



Yfoundations Annual Report 2020/21

Acknowledgements

In the spirit of reconciliation, Yfoundations acknowledges the Traditional Custodians of country throughout Australia and their connections to land, sea and community. We pay our respect to their elders past and present and extend that respect to all Aboriginal and Torres Strait Islander peoples today.

We celebrate diversity in all forms and believe diversity amongst our staff makes Yfoundations a more effective organisation.

We are a proud member of ACON's Welcome Here Project. As a member we agree to support three project commitments:

- Welcome and include LGBTIQ+ people
- Create positive change in your local community
- Celebrate LGBTIQ+ Diversity

We always welcome feedback from the sector and community members on our work and efforts towards inclusivity and solidarity. We acknowledge that this work is ongoing and must continuously evolve.

Thank you to all the workers striving to create a future without youth homelessness.



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About Us



Yfoundations is the NSW peak body representing children and young people at risk of and experiencing homelessness, as well as the services that provide direct support to them. It is proudly a membership-based organisation with a network of over 50 organisations across NSW. It aims to create a future without youth homelessness by providing a voice for children and young people at risk.

For over 40 years, Yfoundations has been an authority on youth homelessness, working collaboratively with members, NGOs, government departments and community members to provide policy and structural advocacy, services for children and young people, health projects, and research and sector development.

Yfoundations represents the services that provide direct support to children and young people. With a focus on working closely with young people with a lived experience of homelessness, Yfoundations is helping to bridge the gap between the private and not-for-profit sectors.

The peak body works to raise awareness in the community and increase support and understanding of youth homelessness, including working to reduce stigma, and educating the community about false assumptions and misleading narratives.

The Youth Homelessness Representative Council is a group of ten to fifteen young people (aged 18-25) who meet quarterly to discuss and act on issues affecting children and young people at risk of or experiencing homelessness. The group aims to engage with young people in decision making around issues that affect young homeless people by providing them with a platform to voice concerns on issues that matter to them.

Yfoundations also acts as a link between different areas of the sector to provide wrap-around care that includes early intervention and preventative initiatives - with the aim of seeing children and young people live full, independent lives.

Yfoundations has been instrumental in advocating for the review and relaunch of the *Unaccompanied Children and Young People 12-15 Years Presenting to Specialist Homelessness Services Policy*. The Department of Communities and Justice worked together with Yfoundations and other youth specialist homelessness organisations to review and change the policy, which will hopefully result in better outcomes for vulnerable children and young people who are homeless.

During the initial stages of the COVID-19 outbreak, Yfoundations worked alongside key stakeholders and partners to respond to the youth homelessness sector through providing partnerships that provided food supplies, PPE and psychosocial supports to its members.

Yfoundations educates and informs the government on areas to prioritise, including highlighting funding gaps, leading research projects to gain insights and understanding and filling any potential knowledge gaps. The organisation's CEO, Pam Barker, is regularly called upon to speak about youth homelessness in media outlets such as the Sydney Morning Herald, Yahoo7, 9Honey, ABC News, ABC Radio Sydney and many more.

As a proud member of ACON's Welcome Here Project, Yfoundations welcomes and includes LGBTIQ+ people. The body actively celebrates LGBTIQ+ diversity and aims to create positive change in NSW.

Our Values

Teamwork - Actively collaborate to bring out the best in each other to achieve common goals.

Gratitude - Recognise and acknowledge people's contributions and efforts.

Fun - We take our work seriously whilst adopting an attitude of creativity and play.

Communication - We listen to diverse voices and respond in a clear and respectful manner.

Integrity - We honour our word. We act in line with our shared values.



President's Report



“ The compounding stress and uncertainty of the pandemic have weighed heavily on children and young people, as it has on us all. ”



As the President of Yfoundations, I am pleased to give the president's report for the financial year 2020/2021.

I'm proud to say that for 42 years, Yfoundations has advocated in the child and youth social services space, supporting homeless and vulnerable children and young people. Yfoundations has a history of communication with influence, negotiation, consultation to support business objectives and upholding the rights, interests, safety, and wellbeing of children and young people.

The last two years have presented new challenges, the compounding stress and uncertainty of the pandemic have weighed heavily on children and young people, as it has on us all. The pandemic and rapidly changing nature of lockdowns and social distancing have forced homeless young people to face new challenges.

You will see throughout this year's report the amazing Yfoundations team yet again have excelled. Yfoundations begin strongly in 2020-21, particularly in research and policy, with three new team members and eight submissions this financial year.

Equally, the Board and CEO have put a tremendous amount of work into developing our new Strategic Plan, which outlines priorities to improve capacity, sustainability and positioning over the next five years through learning, innovation, and partnerships. Yfoundations, in line with ASES accreditation preparation, has worked hard this year revisiting the organisations' governing policies and procedures, which are informed by our organisational vision and values, driven by evidence-informed knowledge and approaches and ensures transparent, consistent, and accountable practice.

Finally, I want to congratulate and thank the CEO Pam Barker, Yfoundations staff, the Board and Yfoundations members, your dedication and commitment to young people is endless. It has been an exceptionally challenging year, but your talent, commitment and passion have ensured that young people have received advocacy and vital support.



Nerida Ackerman
President

CEO's Report



I am pleased to present you Yfoundations Annual Report. I am proud of the work the team have produced over the last 12 months. We have faced many challenges and managed to continue to support our sector through tough and uncertain times.

Yfoundations has been busy making sure we are advocating for better outcomes for children and young people in NSW, and our members who support them. Yfoundations team, Board and Stakeholders have helped inform our new five-year strategy, which will see Yfoundations focus on four key priority areas; Activating Expertise, Organisational Excellence, Connected and Informed Sector and Strong State and National Presence. Yfoundations team are excited to work towards achieving our strategic plan objectives and working more closely with our members to support, advocate and conduct reliable research across NSW.

Reflecting on the last 12 months Yfoundations has had some substantial changes. We restructured our organisation to establish a new Research and Policy Division. We welcomed four new members to our team and said goodbye to three of our long serving team members Jessie Halligan, Natalia Gale & Lauren Brown, we thank them for their service to our sector.

Yfoundations team have become seasoned remote workers spending only six months of the year onsite at our office which was a huge adjustment for a new team. I am proud of how the team have worked together to continue our work with minimal disruption. We hired a new position, Marketing and

Communications Officer. Caitlyn has been the key team member helping to make Yfoundations look great, providing you with timely and informative communications and supporting our brand refresh rollout. We welcomed Dr Elizabeth Watt to the team as Manager of Research and Policy; she has brought a high level of research expertise and supported in establishing the Research and Policy Team. We welcome Olivia Iannelli and Shoshana Booth to the team as Senior Research and Policy Officer and Research and Policy Assistant.

The relaunch of the Youth Homelessness Representative Council (YHRC) began in April. Yfoundations recruited six new YHRC members to provide an important lived experience voice into youth homelessness. We look forward to working with our new advisory group and including young peoples' voices in all our research and policy work.

I hope you all enjoy the report, and we invite you to celebrate the last 12 months with us.



Pam Barker
Chief Executive Officer

Organisational Strategy



**Vision: Yfoundations the peak body responding to youth homelessness in Australia
NSW: Yfoundations will continue to be the strong NSW peak body leading change to end youth homelessness in NSW.**

Activating Expertise

Yfoundations will:

- Activate the expertise of the membership to inform and enhance the work of Yfoundations
- Promote the lived experience voice of young people
- Develop a recognised and respected youth homelessness research program, including partnerships with research partners
- Advocate for change across government and the community to end youth homelessness

Organisational Excellence

Yfoundations will:

- Deliver good governance and organisational excellence
- Diversify funding and income streams
- Look for opportunities to collaborate and increase stakeholder engagement
- Be dedicated to quality improvement and accreditation



Connected & Informed Sector

Yfoundations will:

- Represent the voices of the sector
- Build a strong, diverse membership
- Develop and promote research and training opportunities
- Provide a strong resource hub for services to access support and information

Strong State and National Presence

Yfoundations will:

- Provide a strong youth homelessness voice through collaborative partnerships and practices
- Raise awareness of youth homelessness
- Build a strong marketing and media presence that communicates our values and purpose



Our Youth Homelessness Representative Council (YHRC)




YHRC

The Youth Homelessness Representative Council plays an important role in addressing issues that affect young people at risk of or experiencing homelessness.

Applications are sought from young people (18-25) with a lived experience of homelessness and a passion to advocate for change.

When and Why?
The group meets throughout the year to influence policy, advocate for change and provide lived experience advice on all issues of youth homelessness.

You will be reimbursed for your time and expenses in attending meetings.

REGISTER TODAY!

Email YHRC@yfoundations.org.au for a registration form

Yfoundations
creating a future without youth homelessness



Our Youth Homelessness Representative Council is an advisory group made up of 18 to 25-year olds from across NSW who have a lived experience of homelessness. The group meets quarterly to discuss and address issues that affect young people at risk of or experiencing housing instability or homelessness.

The meetings, and young people's input, guide our research, projects and advocacy work. Young people often directly feed into our submissions, and we ask YHRC members to speak at parliamentary inquiries.

We relaunched the YHRC this financial year as many members had aged out of the group. For this reason, a large part of the financial year was dedicated to raising awareness of the group and recruiting new members. We executed a promotion campaign with emails, social media, flyers, and partners and asked previous members how best to engage and recruit new members. We also reached out to our organisational members to ask whether they knew anyone suitable for the group.

As of June 2021, the YHRC recruited a total of 10 members from across NSW, six being completely new. In the first meeting, we also included members who have aged out of the group, as 'Ambassadors'. We will continue to include them when appropriate.

The YHRC met three times this financial year (November 2020, May 2021, and June 2021). These meetings were held online due to the ongoing COVID-19 pandemic. These meetings discussed various topics and challenges faced by young people who experience homelessness. Including:

- challenges of renting in the private rental market
- the stigma young homeless people face
- the need for youth-specific community housing
- what community housing providers can do for young people

In one meeting, youth representatives spoke about their ideal housing and what an effective housing market should look like for young people.

Two YHRC members participated in the National Youth Homelessness Conference on two panels. One member of the YHRC also participated in our inaugural podcast series 'Young & Homeless' (see more in section 'Our Brand') and was interviewed by the Sunday Telegraph about his homeless experience and the challenges he's faced. In the next financial year, we will seek to increase our engagement with the YHRC to further inform our work and advocate for change.

Real Estate Project - Foot in the Door (FiTD)



LOCAL NEWS

Property industry confronts change

NICOLA BARTON

At a time when the local market is booming, the peak body of real estate and other key stakeholders gathered in West Ryde recently to discuss the future of the state's largest industry.

REINSW CEO Tim McKibbin, President Leanne Pilkington and industry experts visited Ryde Parramatta Golf Club to discuss new developments in the industry, including a raft of current reforms which could change the real estate landscape as we know it.

REINSW is taking its revamped 2021 Roadshow across the state to key regional and metropolitan markets and visited the Parramatta region due to its current spike in demand.

According to PRD, Parramatta's median house price of \$1,258,000, as at December 2020, grew a substantial 11.3 per cent over the previous year.

The number of transactions in the area was up 4.4 per cent for the same period.

With \$6.9 billion in new local projects commencing this year, industry experts believe that growth will continue.

"Real estate is a major economic and employment contributor and its importance as a local industry is growing rapidly," Mr McKibbin said.

"The real estate landscape is changing markedly in the local area and this is coinciding with a range of reforms to re-shape the market for the long term."

At the event, Yfoundations, the NSW peak body for youth homelessness spoke of a new initiative to educate property managers across the state.

The free training program, called Foot in the Door is a professional development, training and information program connecting real estate professionals with youth and other specialist homelessness services.

Foot in the Door aims to equip property managers with the information and skills to better understand vulnerable tenant groups to increase the likelihood of them accessing and sustaining tenancies.

"An informed and skilled response to social issues such as youth homelessness, domestic violence and mental health is now imperative for the property industry and we are happy to collaborate with REINSW on this," Yfoundations CEO Pam Barker said.

Yfoundations' Training Coordinator Lauren Brown and REINSW CEO Tim McKibbin.
Photo: Melissa Stevens.

Foot in the Door (FiTD) is a training program designed to link the private real estate industry, with Specialist Homelessness Services (SHS) to increase access and sustainability of private rentals, for vulnerable client groups, especially young people.

However, over the first two years of the program, we noticed a disconnect between real estate agents and SHS providers. This meant that regardless of the program's success with Real Estate Agents, young people continued to struggle to access and maintain tenancies, and Rent Choice Youth (RCY) was continuing to be underutilised.

To address this issue, we expanded the program in 2021 to also provide training to SHS caseworkers who prescribe to the Partner Facilitation Group (PFG). Consultations with seven Rent Choice Youth (RCY) Officers from different districts, 10 SHS managers and two workers directly involved in RCY or the PFG informed the training content.

The Foot in the Door (FiTD) program had a complete redesign to accommodate the expansion of the training to community and SHS workers. The program redesign consisted of an all-new logo, tagline, style guide and training material.

The Foot in the Door (FiTD) training

material was reimagined with new graphics, videos, activities and illustrations to make the material even more digestible and engaging for participants. We then updated our range of FiTD merchandise consisting of keyrings, notebooks, USBs and pens.

During this financial year, FiTD was piloted in three locations. Following on from this, FiTD delivered a total of 11 trainings, seven service training and four real estate trainings.

FiTD was also presented at various events throughout the year including the Australian Real Estate Conference and Real Estate Institute of NSW roadshow events.

Overall, surveys completed by participants of the training program indicated that the program was extremely well received by both real estate agents and case workers. The FiTD training also improved real estate agent's knowledge and attitudes relating to homeless young people and encouraged real estate agents and caseworkers to collaborate and engage with one another. The program also showed an increase in caseworkers understanding of Rent Choice Youth (RCY) and an increase in the uptake of RCY.

The program showed that both real estate agents and SHS workers were impacted by COVID-19. SHS workers and real estate agents particularly saw an increase in rental unaffordability, property availability, and noticed more tenants experiencing distress and hardship.

Unfortunately, the FiTD program was defunded following the end of the 2021 financial year.

For more information on the impact of the program, you can find the full evaluation on our website.

In this evaluation, among other recommendations, we urged the NSW Government to fund a project like FiTD which seeks to inform real estate agents of the issues faced by homeless young people. While also, encouraging SHS workers and Real Estate Agents to work together to ensure that young people sustain their tenancies in the long term.



Foot in the Door
Partners in Private Tenancy

Research and Evaluation



Submissions

The Research and Policy Team made **eight** submissions and presented **twice** to parliament. Once in December on the High Level of First Nations People in Custody and Oversight and Review of Deaths in Custody and a second time, at a Parliamentary Inquiry on Incarcerated Parents alongside our CEO. A complete list of submissions is included below:

- Uluru Statement from the Heart
- National Strategy to Prevent Child Sexual Abuse Final Development Consultation Paper
- Inquiry on the Education Legislation Amendment (Parental Rights) Bill 2020
- Inquiry into the Child Protection and Social Services System
- Inquiry on the High Levels of First Nations People in Custody Oversight and Review of Deaths in Custody
- Pre-Budget Submission 2020/2021
- Submission to the NSW Housing Strategy Implementation Unit NSW Department of Industry and Environment
- Inquiry into SHS Intake Policies and Practice Regarding Clients with High and/or Complex Needs



Uluru Statement from the Heart Submission

About us
For over 40 years, Yfoundations has worked as the NSW peak body representing children and young people at risk of and experiencing homelessness, as well as the services that support them. Our membership and network include a professional specialist homelessness services (SHS) and Homeless Youth Assistance Program (HYAP) providers, who have a wealth of knowledge about the issues facing homeless youth in Australia.

Yfoundations wrote this submission in consultation with the four other NSW homelessness peak bodies: Homeless Youth NSW (HYNSW) and Homeless NSW (HNWSW), DVNSW, and NSW Shelter and Support. We also consulted with a range of community organisations and experts across the state, including national social justice organisations, family violence, homelessness peak bodies, non-government organisations, academics and other individuals. Yfoundations represents the views of and homelessness services for young people that have shared extensive experience, extensive research and a long-term commitment to social justice.

Together, Yfoundations, DVNSW and HNWSW form the Homeless Partnership. Since 2014, we've provided housing, education and support to help SHS address complex issues and to support the sector to deliver high quality services now and into the future.

Introduction
The Uluru Statement from the Heart (the Statement) is a document that lays out a path forward for Indigenous sovereignty. It affirms that Aboriginal and Torres Strait Islander peoples have been the sovereign nations in this country from time immemorial, and that this sovereignty has never been ceded. Yfoundations, DVNSW and HNWSW acknowledge this sovereignty and the strength and resilience of Aboriginal and Torres Strait Islander communities.

The Statement calls for constitutional change and structural reform. This includes establishing a First Nations Voice to Parliament which is enshrined in the constitution. The Voice would be a constitutional body that advises on policies and legislation affecting Aboriginal and Torres Strait Islander peoples.

One of the peak organisations for homelessness and domestic and family violence in NSW, we support this call. We know that it is only through listening to First Nations communities that all Australians will be able to begin structural social issues. In light of our expertise, this submission will focus on the overrepresentation of Aboriginal and Torres Strait Islander peoples amongst those experiencing homelessness and sexual, domestic and family violence (SDFV). This submission will discuss how a constitutional right to housing for every one and ensuring that Aboriginal and Torres Strait Islander peoples live in safe, secure and culturally appropriate homes.

Aboriginal and Torres Strait Islander peoples are at greater risk of homelessness and domestic violence. Colonisation and systemic racism continue to impact First Nations people's lives. Aboriginal and Torres Strait Islander people experience higher rates of poverty, chronic illness, suicide, negative mental outcomes, prison, alcohol and involvement in the justice system. This submission will focus on how to reduce the overrepresentation of Aboriginal and Torres Strait Islander peoples in custody and yet Aboriginal people are still dying in police custody at more than six times the rate of the wider community (ABC, 2020).

Aboriginal and Torres Strait Islander peoples are also over-represented amongst Australia's homeless population. Our research shows that the rate of homelessness for Aboriginal and Torres Strait Islander peoples is significantly higher than for the wider community.

In preparing our enquiries, we conducted interviews with leaders in the youth homelessness sector, SHS workers and young people with a lived experience of homelessness.

Our key recommendations to address the growing issue of youth homelessness call for:

- more investment in affordable homes for families and young people on low incomes
- raising the age of out-of-home care to 21 years
- investing in supported medium-term Specialist Homelessness Services (SHS) and providing them additional funding to ensure they can meet demand

We also called on the Federal government to develop a National Housing and Homelessness Strategy and to listen to First Nations voices calling for a constitutional Voice to Parliament. We also advocated for the criminal age to be raised from 10 to 14. Throughout our advocacy work, we held that the government must include the voices of young people and those who represent them and advocate for them (e.g., caseworkers and services) to ensure the right issues are dealt with and the right solutions and processes are found.

In our submission to the Inquiry into the Child Protection and Social Services System, we made specific calls for Expanding evidence-based Treatment Foster Care programs across NSW, ensuring that professional carers are sufficiently skilled and supported to meet the high needs of traumatised children and young people. The submission also called for an increase in the number of residential placements in NSW, ensuring that these programs are sufficiently well-resourced to enhance or provide treatment, education, socialisation, support and protection.

Our submission highlighted the drastic need for Australian teachers to prevent and address LGBTIQ+ discrimination, both inside and outside schoolyards, through evidence-based

education programs. It implored the NSW Government to drop this harmful bill and enhance the teaching of acceptance, inclusion, and diversity in our schools.

Other Advocacy Activities and Campaigns

Alongside our research activities, the Research and Policy Team undertook several advocacy activities including campaigns and letters to ministers. For example, we sent personalised letters to Federal and State Ministers to implore them to permanently increase the baseline funding to reflect wage increases under the Equal Remuneration Order (ERO). Alongside these letters, the team campaigned on our social media, newsletters, and website. Our advocacy efforts were successful, and the Commonwealth Government reversed its decision to cut the ERO.

Joint Statements

In addition to the submission listed above, we also wrote several joint statements with other organisations and peak bodies.

- A Joint Statement on NSW Housing Strategy Discussion Paper with Mission Australia, Youth Action, Churches Housing, Public Interest Advocacy Centre, Shelter, Tenant's Union NSW, DVNSW, Homelessness NSW, Redfern Legal Centre, People with Disability Australia (July 2020)
- A Joint Statement on the NSW Student Behaviour Strategy with Youth Action (September 2020)

Alongside Homelessness NSW and DVNSW, we submitted joint feedback to a policy proposal from the Housing State-wide Services which outlined changes to the process for making and appealing offers of public housing made to people currently in Temporary Accommodation (TA). We recommended that no changes should not adversely affect those in TA seeking public housing (November 2020).

Advocating to address youth homelessness



Research Activities and Reports

We continued to work on our research report, *Young, in trouble and with nowhere to go: Homeless adolescents' pathways into and out of detention in NSW*. This new report expands on our earlier research to explore the pathways that homeless adolescents, both sentenced and unsentenced, take into and out of detention in NSW. Our report is informed by consultations with over 144 stakeholders across support services, about the challenges that young people experiencing homelessness face when they encounter the youth justice system. Our research suggests that young people face several challenges when leaving detention which often results in a perpetuating cycle of disadvantage. The report, which will be out soon, offers six key recommendations to break this cycle.

During this financial year, we also participated in the Shelter NSW research reference group on a Severe Overcrowding Research Project. Within this project, we focused on severe overcrowding amongst young people, particularly students.

Articles and Written Outputs

On 21 April 2021, the Research and Policy Team wrote an article for Parity, entitled 'Getting Teens out of the 'too

hard' basket: Housing Options for Homeless young people with complex needs.' The article discussed the lack of supported housing options for young people with complex needs and the need for more supported housing models for this group, especially individualised therapeutic foster placements.

The team also began writing a series of 'Research bites' summarising key research reports of interest to the sector. These were disseminated amongst the sector and are hosted on our website. These included:

- Evaluating the Premier's Youth Initiative: A Yfoundations Research Bite
- Responses to Homelessness: A Yfoundations Research Bite

Presentations and Webinars

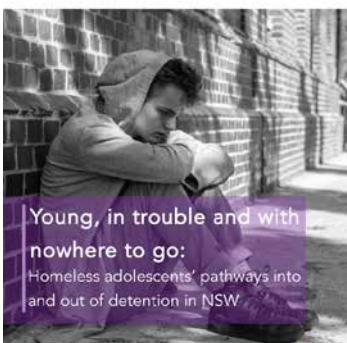
We took part in two presentations at two conferences, showcasing our increased engagement in research. On 12 April 2021, Dr Elizabeth Watt, the Research and Policy Manager, presented the team's research on Juvenile Justice at the Launch of the Better Journey's Social Labs in Adelaide. Better Journeys is a project about homelessness and accelerating journeys out of homelessness.

The social lab will initially work on preventing youth (17-24 years old) homelessness after leaving the custody of youth justice and/or out of home care.

On 16 June 2021, Dr Elizabeth Watt, The Research and Policy Manager presented on a panel at the National Youth Homelessness Conference. Her presentation centred around the 12-15 unaccompanied young people accessing SHS policy that we have been working on alongside the U18s group.

The Research and Policy team also conducted two presentations at the Alexandria School in Redfern to raise awareness of the organisation and youth homelessness. One for a smaller group of students which took place on 8 June, and the second for a large year group which took place on 22 June. Both presentations focused on human rights, youth homelessness in Australia and what we can do to stop it.

In December 2020, we hosted a webinar for the youth homelessness sector of JobActive, Transition to Work and youth homelessness. The webinar included a presentation from Skevi Panayi, Director of Delivery and Employer Engagement at the Department of Education, Skills, and Employment, and Kellie Checkley, the Head of Sticking Together Project.



Evaluating the Premier's Youth Initiative: A Yfoundations Research Bite

Key points

- The evaluation found that 71% was successful at preventing homelessness after the age of 18 for a significant group of young people with a history of homelessness under 18.
- The evaluation found that 71% was successful at preventing homelessness after the age of 18 for a significant group of young people with a history of homelessness under 18.
- The evaluation found that 71% was successful at preventing homelessness after the age of 18 for a significant group of young people with a history of homelessness under 18.

Introduction

The Department of Communities and Justice (DCJ) rolled out the Premier's Youth Initiative (PYI) in 2017 to help prevent homelessness among young people leaving detention and at home care (OHC). It was a pilot program of the program established by the Centre for Evidence and Implementation (CEI), was publicly released in March 2021. This Research Bite provides an overview of the key findings of the evaluation, which assessed the impact of PYI on young people's housing and wellbeing outcomes.

What is PYI?

Young people leaving care are particularly vulnerable to homelessness. (Australia Institute of Health and Welfare, 2020). Evidence suggests that one in three young people leaving OHC experience homelessness within 12 months of leaving care (McDonald, 2018). The results show a lack of support services, a lack of transition planning, and limited suitable and secure accommodation (Bridgman et al. 2019; Evans & Cunningham, 2019).

PYI aims to improve outcomes for adolescents for young people leaving OHC. It offers support to eligible care leavers aged between 16 years and 18 months to 17 years and 11 months, including:

- a **Personal Action Plan** which sets out a critical path to employment and gives young people advice on how to be independent. The PA supports the young person with their personal and living care goals.
- a **Residential and Employment Manager** who helps coordinate people, their employment and educational goals, monitor their progress and research, find relevant and employment opportunities and support networks.
- a **Transition Support Worker** who supports young people to develop their independence and address their accommodation needs. This includes maintaining their own address and connecting social skills with community housing providers (CHP) and real estate agents.
- **Substance Use Support Services** and/or provided for some young people. This is when a sign with each on a CHP or a generalist agency, needs a program for a young person. Clients will get access to single overnight or shared accommodation.
- **Wellbeing Funding** to purchase essential items or services to help clients transition to independent living.

The eligibility criteria, which is designed to target the most vulnerable clients, include those:

- leaving OHC,
- leaving OHC with persistent instability
- leaving a government OHC placement
- leaving OHC after being in care for 12 months or longer



Partnerships



Youth Communities of Practice (YCoP)

The Industry Partnership is a collaboration between the three peak bodies representing SHS – Yfoundations, Domestic Violence NSW and Homelessness NSW. We play a pivotal role in the Industry Partnership, by facilitating the Youth Communities of Practice (YCoP). The YCoP provides a space for youth workers and homelessness support workers from across NSW to collaborate and build their skills in supporting at-risk young people. This year YCoP met three times (October 2020, March 2021, and June 2021). These meetings included sector updates and presentations related to mental health, the private rental market, Youth Foyers, The Census and housing options for complex needs.

Under 18s

Since October 2018, we have facilitated the Under 18s Homelessness Group: a collective of SHS managers brought together to collaborate with DCJ and guide the department's approach to supporting unaccompanied children and young people in SHS and Homeless Youth Assistance Program (HYAP) accommodation. The group made significant achievements during their eight meetings in the 2020/21 period (August 2020, November 2020, December 2020 x2, February 2021, March 2021, April 2021, June 2021). Among these achievements it successfully finished drafting a new policy for *Unaccompanied Children and Young People 12–15 Years Accessing Specialist Homelessness Services*. The policy has been incredibly well received by the sector.

Large numbers of unaccompanied children and young people access Specialist Homelessness Services (SHS) every year in NSW. For several years, the sector, including the NSW Ombudsman in its 'More than Shelter Report' has been calling on the government to improve the supports it provides to these homeless children.

This policy seeks to address this. Its purpose is to guide Specialist Homelessness Services (SHS), Homeless Youth Assistance Program (HYAP) services and DCJ in and assisting unaccompanied children aged 12 to 15 years who are homeless or at risk of homelessness.

The policy clearly outlines case management responsibilities and reinforces the vital role child protection has to play in supporting children.

Youth Action

Alongside Youth Off the Streets, the Research and Policy Team also presented at a sector meeting organised by Youth Action. The meeting topic was Youth Homelessness and Housing Data, and the presentation discussed the importance of data, how best to use data and some examples of how we have used data for advocacy, research and campaigning.

Mission Australia

This year, we teamed up with Mission Australia to engage homeless young people between the ages of 15-19 to talk about their experiences through the Mission Australia Youth Survey. To disseminate the survey and encourage participation, the team wrote several statements on the importance of data for research and advocacy. These statements were presented on social media tiles and disseminated across our social media channels.

Lendlease and Youth Off the Streets Career Mentorship

In October 2020, Yfoundations and Lendlease designed and facilitated five 30-minute career mentorship sessions with Youth Off the Streets – Lakes College and Chapel Schools. These sessions allowed young people to get a sense of professionals' career pathways – where their career started, what helped them along the way, what mistakes were made, and what lessons were learned.

The sessions covered the following careers – Construction, Project Management, Engineering, Community Engagement, Sustainability, Human Resources, Administration, Sales, IT, Graphic Design, and Finance. A total of 32 students participated, and the overwhelming feedback was that the sessions were very beneficial for the students.

Our Brand and Events



New look, same great purpose – leading change to end youth homelessness.

On Tuesday 13 April, we launched our new website and branding at our April General Meeting. The updated website brought our new branding to life with colour, updated resources, and accessible information.

To celebrate our new brand, we developed merchandise including hand sanitisers, reusable coffee cups, pens, pins, and tote bags and sent these to our valued members, partners, board and team. The Board and team also enjoyed some branded cupcakes.

Social Media

Our social media has skyrocketed with a 105% increase in engagement across Facebook, Twitter, LinkedIn and Instagram. Our YHRC and member organisations' stories, articles and events were some of our highest performing posts on the platforms.

Youth Homelessness Matters Day (YHMD) - 21 April

Youth Homelessness Matters Day aims to raise awareness and public discussion about youth homelessness so that we can develop sustainable and innovative solutions for not only supporting the needs of homeless young people but supporting their dreams.

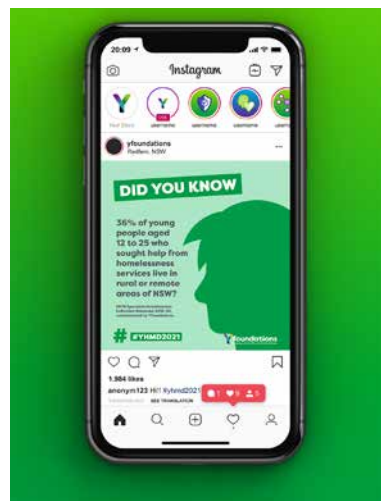
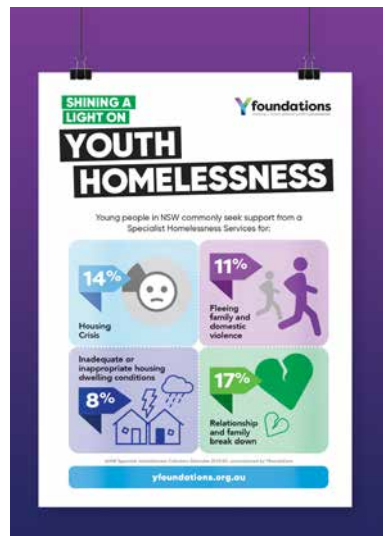
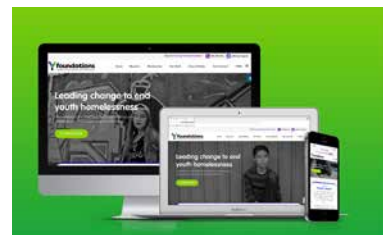
Our YHMD campaign had a remarkable presence with many organisations and individuals getting involved and spreading our message.

- 4 press interviews
- 15+ videos from influencers and leaders in the sector
- Almost 100 podcast streams
- 200+ email campaign opens
- 200+ social media posts using the #YHMD2021
- 3,000+ YHMD webpage views
- Over 40,000 advertisement views in The Big Issue Magazine

The Young & Homeless Podcast

We launched our podcast, titled Young & Homeless, with a special Youth Homelessness Matters Day four-part episode. We explored what YHMD is all about and why youth homelessness is still such a critical issue that we should all care about. In this podcast series, we chatted with some amazing speakers who are service providers, academics, and people with a lived experience of homelessness. We tackled some of the important issues faced by children and young people at risk of or who are experiencing homelessness.

You can access our podcast on Spotify and the Google Podcast App.



Health Projects and Training



After the pandemic changed the way we live in 2020, we needed to adapt and change the way we work. Meeting these new challenges, while maintaining a high quality of work that we were proud of, became an interesting journey. The work produced was impressive and we wish to share a few of these moments with you.



Sticky Stuff training saw major adjustments; online webinars became our main platform, the program itself had a facelift with new content and branding, and we continued to provide youth workers with new skills and knowledge to add to their bag of tricks. This fresh-faced look reached a total of 449 individuals over the financial year.

It was very important during this period to find a way to engage youth workers and others in youth facing positions, whilst keeping the content relevant, fresh, and fun. Starting with a new and unfamiliar online platform, we developed an interactive webinar session to rival all others.

Comments from participants such as 'Thanks so much! I didn't think a

two-hour webinar could be so fun' and 'A great variety of learning tools and interaction, I didn't get bored in the 2 hours' began showing up regularly in the post-training surveys.

The reality is that talking about sexual health with young people can just become another conversation in a myriad of conversations held daily. The important thing is not to know everything, just to have an idea where you can find it.

Ensuring that the information shared is easy to comprehend and absorb is imperative for the new online space, both of which we achieved.

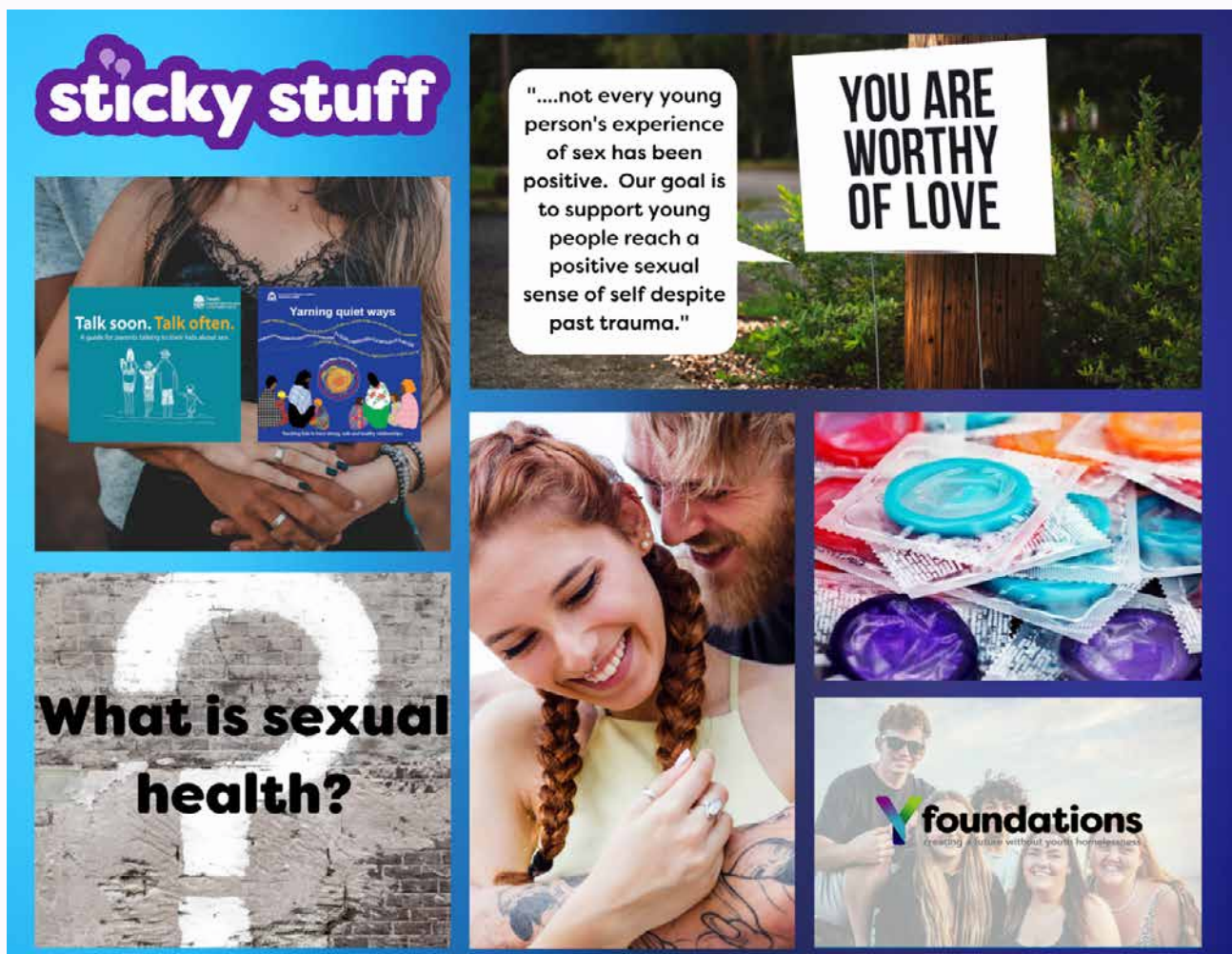
Comments in the post-training surveys reflect this success. They refer to



“ Thanks so much! I didn't think a two-hour webinar could be so fun ”

“ A great variety of learning tools and interaction, I didn't get bored in the 2 hours ”

the session as being 'digestible and practical' and 'concise and informative.' This is exactly what anyone in a youth facing position needs. This training is the perfect way to boost your knowledge and skill base as well as your confidence when speaking to young people about this topic.



We have added to our online learning modules with the introduction of Because You Care. This training, consisting of three self-paced modules, was created in conjunction with the Out of Home Care working group as part of the Play Safe Programs (NSW Health). Because You Care is a wonderful addition to our online learning suite.

These modules look at the sexual health conversation and the resources available, under a trauma informed lens. Because You Care has become a great addition complimenting Sticky Stuff Online effortlessly. Allowing participants opportunities to reinforce learnings and to develop an understanding of new or challenging concepts.

The eLearning modules Sticky Stuff Online and Because You Care have been live for 19 months and 10 months, respectively. Both modules have received positive feedback from participants in post-training surveys.

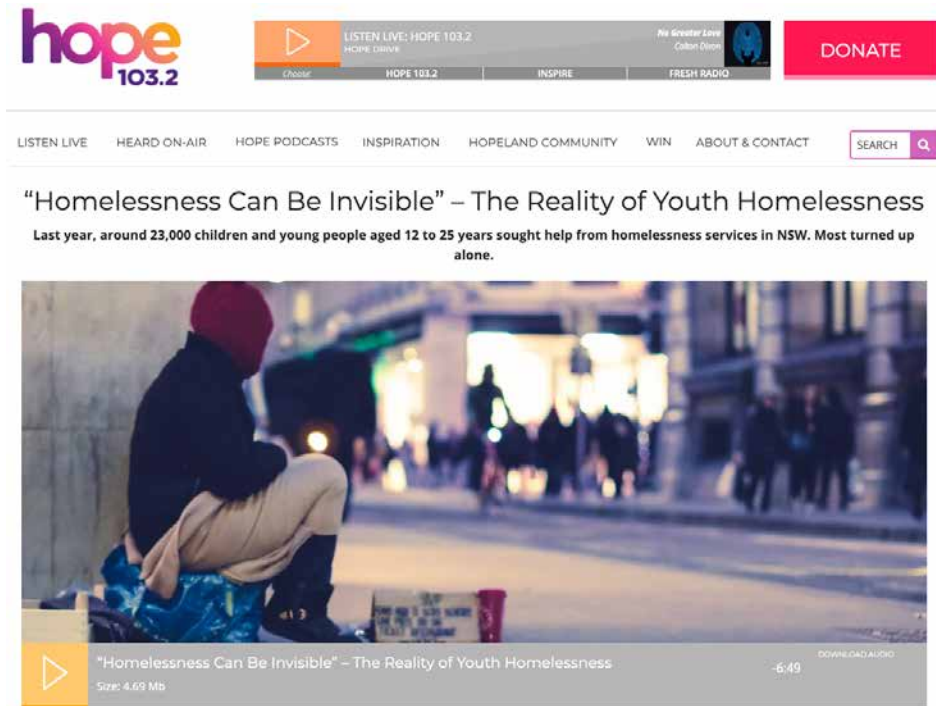
Our health initiatives don't stop there. We support several Play Safe programs in differing formats. Two of these programs are currently scaling up within services across the state. Youth Services have made some great initial progress within two Local Health Districts (LHDs), reaching and supporting 7 Specialist Homelessness Services (SHS) providers in their area. We look forward to seeing how the next wave of this program will unfold. The SHAPE (Sexual Health and Peer Education) program has finally

seen its first pilot take place. Early feedback is proving to be positive, and we look forward to progressing this further when NSW Health staff are back from redeployments.

We also continue to review monthly social media content for Play Safe to ensure its accuracy and relevance.

Overall, the 2020/21 financial year had its challenges, however, this allowed us the opportunity to expand our knowledge, offerings and impact. We look forward to seeing what next year has in store!

Yfoundations in the news



We use our voice to raise awareness and ensure children and young people and communities in need can thrive. We, our YHRC representatives and members have been very active in the news this year.

We worked closely with Pure PR to make sure we were telling authentic stories that reflected issues faced by our sector and young people across NSW.

ABC Mid North Coast Breakfast	Interview with CEO Pam Barker
Goulburn Post	REINSW to visit Goulburn amid rising interest in regional areas
Parra News	Property Industry confronts change
Sunday Telegraph	Homeless numbers on the increase
WIN News Cairns	Interview with CEO Pam Barker
2GB Radio: Nights with John Stanley	Youth Homelessness Matters Day Segment
Hope 103.2	'Homelessness Can Be Invisible' – The Reality of Youth Homelessness
Thrive Global	Pam Barker of Yfoundations: 'Look after yourself first'
Mirage News	NSW homelessness services continue to be stretched at seams – in a year like no other
Authority Magazine	Heroes of The Homeless Crisis: How Pam Barker of Yfoundations is Helping to Support Some of The Most Vulnerable People in Our Communities
Street Paper Faktum	Interview with CEO Pam Barker: Subject – Youth Homelessness

Financial Overview



Dear Members,

I am pleased to present the Treasurer's Report for the financial year 2020/2021.

After a most challenging year, the current financial position and reserves of Yfoundations continue to be strong. All projects and grants were fully expended, and all legal accruals and entitlements were provided for.

In 2020/2021, Yfoundations received funding from DCJ for the State Peaks Program/Research and Policy Team, NSW Health including additional funding for Sticky Stuff Training Online, and sadly the final term of our Real Estate program/ Foot in the Door (FiTD). We are incredibly proud of our work and efforts and hope to reinstitute this program going forward.

Thank you to the member services who have contributed almost \$12,000 in membership fees, and a special thank you to those members who support Yfoundations by allowing the time for their staff to participate on the Yfoundations Board. I would also like to thank our external advisers who provide specialist financial support including our auditors Stewart Brown, and Purpose Accounting.

So, as I reflect on another year, I am aware of how fortunate we are to enjoy the kind of governance you only get from an experienced, skilled and effective board and I recognise the huge value that we derive from our even more experienced, skilled and effective staff team led by our CEO Pam Barker. Thank you for your leadership and continued contribution to the amazing work of Yfoundations.



member services
have contributed almost

\$12,000

in membership fees

Eleonore Johansson
Treasurer

Board Members' Report

Financial Report - 30 June 2021



Yfoundations (Formerly Yfoundations Incorporated) ABN 20 512 756 029

Yfoundations is registered as a company limited by guarantee and not having a share capital under the provisions of the Australian Charities and Not-for-profits Commission Act 2012. The Board Members present the financial report on the YFoundations for the year ended 30 June 2021 and report as follows:

Board Members

The names of the Board Members in office during or since the end of the year are as follows:

Nerida Ackerman (President)
Lex Lutherborrow (Secretary)
Eleonore Johansson (Treasurer)
Alan Brennan (Board Member)
Jody Pearce (Board Member)
Laurie Matthews (Board Member)
Nigel Parker (Board Member)
Kellie Checkley (Board Member)
Richard Ayoub (Board Member)
Lisa Graham (Board Member)

Principal Activity

The principal activity of the company during the financial year was to raise the public profile of youth homelessness and support the community sector to better meet the needs of disadvantaged young people. There were no significant changes in the nature of the principal activities during the year.

Operating Result

The net result of the company for the financial year was a surplus of \$128,639 (2020: \$53,646). The company is a not-for-profit entity and is exempt from the payment of income tax.



Surplus of

\$128,639

(2020: \$53,646)

Mission and Vision

Yfoundations represents the services that provide direct support to children and young people. With a focus on working closely with young people with a lived experience of homelessness, Yfoundations is helping to bridge the gap between the private and not-for-profit sectors.

Yfoundations Mission: Is to continue to be the strong NSW peak body leading change to end youth homelessness in NSW.

All of Yfoundations efforts focus on five foundations: Safety & Stability, Home & Place, Health & Wellness, Connections & Participation, and Education & Employment.

Signed in accordance with a resolution of the Board Members:

Nerida Ackerman
President
Sydney, 17 September 2021

Eleonore Johansson
Treasurer

Statement of Financial Position

as at 30 June 2021



Yfoundations (Formerly Yfoundations Incorporated) ABN 20 512 756 029

	Note	2021	2020
Assets			
Current assets			
Cash and cash equivalents	6	\$1,155,829	\$1,137,689
Trade and other receivables	7	\$69,484	\$70,722
<i>Total Current Assets</i>		\$1,225,313	\$1,208,411
Non-current Assets			
Property, plant and equipment	8	\$30,445	\$56,178
Right-of-use assets	9	-	\$59,299
<i>Total Non-Current Assets</i>		\$30,445	\$115,477
TOTAL ASSETS		\$1,255,758	\$1,323,888
LIABILITIES			
Current liabilities			
Trade and other payables	10	\$176,873	\$311,438
Lease liability	11	-	\$60,461
Provisions	12	\$32,247	\$32,804
<i>Total Current Liabilities</i>		\$209,120	\$404,703
Non-current Liabilities			
Provisions	12	\$15,901	\$17,087
<i>Total Non-Current Liabilities</i>		\$15,901	\$17,087
TOTAL LIABILITIES		\$225,021	\$421,790
NET ASSETS		\$1,030,737	\$902,098
FUNDS			
Accumulated funds		\$1,030,737	\$902,098
TOTAL FUNDS		\$1,030,737	\$902,098

The accompanying notes form part of these financial statements.

Statement of Profit or Loss & other Comprehensive Income

for the year ended 30 June 2021



Yfoundations (Formerly Yfoundations Incorporated) ABN 20 512 756 029

	Note	2021	2020
Revenue	4	\$1,276,203	\$1,330,415
Other income	4	\$5,142	-
		\$1,281,345	\$1,330,415
Expenses			
Administration and other expenses		(\$60,060)	(\$60,282)
Conferences, events and workshops		(\$20,076)	(\$29,224)
Depreciation	5	(\$98,268)	(\$93,948)
Fair value loss on financial assets	5	-	(\$20,000)
Occupancy		(\$36,068)	(\$125,592)
Office expenses		(\$43,941)	(\$106,078)
Professional fees and insurances		(\$88,714)	(\$63,190)
Salaries and employee benefits		(\$745,355)	(\$717,554)
Telecommunication		(\$41,186)	(\$35,959)
Travel		(\$19,038)	(\$24,942)
		(\$1,152,706)	(\$1,276,769)
Surplus before income tax		\$128,639	\$53,646
Income tax expense		-	-
Surplus for the year		\$128,639	\$53,646
Other comprehensive income for the year		-	-
Other comprehensive income for the year		\$128,639	\$53,646

The accompanying notes form part of these financial statements.

Statement of Changes in Funds

for the year ended 30 June 2021



Yfoundations (Formerly Yfoundations Incorporated) ABN 20 512 756 029

	Accumulated Funds	Total
Balance at 1 July 2019	\$848,452	\$848,452
Comprehensive Income		
Surplus for the year	\$53,646	\$53,646
Other comprehensive income	-	-
Total comprehensive for the year	\$53,646	\$53,646
Balance at 30 June 2020	\$902,098	\$902,098
Balance at 1 July 2020	\$902,098	\$902,098
Comprehensive Income		
Surplus for the year	\$128,639	\$128,639
Other comprehensive income	-	-
Total comprehensive income for the year	\$128,639	\$128,639
Balance at 30 June 2021	\$1,030,737	\$1,030,737

Statement of Cash Flows

for the year ended 30 June 2021



Yfoundations (Formerly Yfoundations Incorporated) ABN 20 512 756 029

	Note	2021	2020
Cash flows from operating activities			
Receipts from customers and government		\$1,261,663	\$1,286,056
Payments to suppliers and employees		(\$1,181,173)	(\$1,231,822)
Donations received		\$2,027	\$3,274
Interest received		\$4,178	\$11,970
<i>Net cash flows from operating activities</i>		<u>\$86,695</u>	<u>\$69,478</u>
Cash flows from investing activities			
Proceeds from sale of property, plant and equipment		\$24,091	\$792
Purchase of property, plant and equipment		(\$34,511)	(\$10,452)
<i>Net cash flows from investing activities</i>		<u>(\$10,420)</u>	<u>(\$9,660)</u>
Cash flows from financing activities			
Repayment of lease liabilities		\$58,135	\$58,137
<i>Net cash flows from financing activities</i>		<u>\$58,135</u>	<u>\$58,137</u>
Net increase in cash and cash equivalents		<u>\$18,140</u>	<u>\$1,681</u>
Cash and cash equivalents at the beginning of the financial year		<u>\$1,137,689</u>	<u>\$1,136,008</u>
Cash and cash equivalents at the end of the financial year	6	<u>\$1,155,829</u>	<u>\$1,137,689</u>

The accompanying notes form part of these financial statements.

Notes to the Financial Statements

for the year ended 30 June 2021



Yfoundations (Formerly Yfoundations Incorporated) ABN 20 512 756 029

	2021	2020
Note 4 – Revenue		
Operating revenue		
Grants and subsidies - State Government	\$1,073,842	\$1,146,146
Dividends	\$128,262	\$71,443
Membership fees	\$11,851	\$10,441
	\$1,213,955	\$1,228,030
Other revenue		
Donations	\$2,027	\$3,274
Interest income	\$4,178	\$11,970
Miscellaneous income	\$56,043	\$87,141
	\$62,248	\$102,385
TOTAL REVENUE	\$1,276,203	\$1,330,415
Other income		
Net gain on disposal of property, plant and equipment	\$5,142	-
Total other income	\$5,142	-
TOTAL REVENUE AND OTHER INCOME	\$1,281,345	\$1,330,415
Note 5 – Expenses		
Depreciation and amortisation		
Property, plant and equipment	\$41,295	\$34,649
Right-of-use assets	\$56,973	\$59,299
<i>Total depreciation and amortisation</i>	\$98,268	\$93,948
Fair value loss on financial assets	-	\$20,000
Loss on disposal of property, plant and equipment	-	\$14,066
Note 6 – Cash and cash equivalents		
Cash at bank and on-hand	\$423,232	\$408,430
Term deposit	\$732,597	\$729,259
<i>Total cash and cash equivalents</i>	\$1,155,829	\$1,137,689
Note 7 – Trade and other receivables		
Current		
Trade receivables	\$1,533	-
Prepayments	\$30,485	\$19,485
Other receivables	\$37,466	\$51,237
<i>Total current trade and other receivables</i>	\$69,484	\$70,722

The accompanying notes form part of these financial statements.

Notes to the Financial Statements

for the year ended 30 June 2021



Yfoundations (Formerly Yfoundations Incorporated) ABN 20 512 756 029

	Leasehold Improvements	Plant & Equipment	Motor Vehicles	Total
Note 8 – Property, Plant and Development				
As at 30 June 2020				
Cost	\$75,437	\$14,556	\$33,062	\$123,055
Accumulated depreciation	(\$42,722)	(\$10,967)	(\$13,188)	(\$66,877)
<i>Net carrying amount</i>	\$32,715	\$3,589	\$19,874	\$56,178
Movements in carrying amounts				
Opening net carrying amount	\$32,715	\$3,589	\$19,874	\$56,178
Additions	-	-	\$34,511	\$34,511
Disposals	-	-	(\$18,949)	(\$18,949)
Depreciation charge for the year	(\$32,715)	(\$1,698)	(\$6,882)	(\$41,295)
Closing net carrying amount	-	\$1,891	\$28,554	\$30,445
As at 30 June 2021				
Cost	\$75,437	\$14,556	\$34,511	\$124,504
Accumulated depreciation	(\$75,437)	(\$12,665)	(\$5,957)	(\$94,059)
<i>Net carrying amount</i>	-	\$1,891	\$28,554	\$30,445

Notes to the Financial Statements

for the year ended 30 June 2021



Yfoundations (Formerly Yfoundations Incorporated) ABN 20 512 756 029

	2021	2020
Note 9 – Right-of-use assets		
Non-current		
Leases – at cost	\$116,272	\$118,598
Accumulated depreciation	(\$116,272)	(\$59,299)
<i>Total right-of-use assets</i>	-	\$59,299
Movements in carrying amounts		
Opening net carrying amount	\$59,299	\$118,598
Lease adjustment	(\$2,326)	-
Depreciation charge for the year	(\$56,973)	(\$59,299)
Closing net carrying amount	-	\$59,299
Note 10 – Trade and other payables		
Current		
Trade payables	\$29,523	\$32,944
Income in advance	\$90,386	\$216,000
GST payable	\$20,711	\$29,567
Other payables	\$36,253	\$32,927
<i>Total current trade and other payables</i>	\$176,873	\$311,438
Note 11 – Lease liabilities		
Current		
Leased office	-	\$60,461
<i>Total current lease liabilities</i>	-	\$60,461
Movements in carrying amounts		
Opening net carrying amount	\$60,461	\$118,598
Repayments	(\$58,135)	(\$58,137)
Lease adjustment	(\$2,326)	-
Closing net carrying amount	-	\$60,461
Note 12 – Provisions		
Current		
Annual leave	\$32,247	\$32,804
<i>Total current provisions</i>	\$32,247	\$32,804
Non-current		
Long service leave	\$901	\$2,087
Make-good	\$15,000	\$15,000
<i>Total non-current provisions</i>	\$15,901	\$17,087

The accompanying notes form part of these financial statements.

Notes to the Financial Statements

for the year ended 30 June 2021



Yfoundations (Formerly Yfoundations Incorporated) ABN 20 512 756 029

Note 13 – Contingent liabilities

At balance date the company is not aware of the existence of any contingent liability.

Note 14 – Events occurring after balance date

Subsequent to the end of the financial year, there remains a degree of uncertainty in relation to future economic and other impacts of the COVID-19 pandemic, emergency control measures and progressive withdrawal of Government emergency support.

At the date of signing the financial statements the Board are unable to determine what financial effects the outbreak of the virus could have on the company in the coming financial period.

The Board acknowledge their responsibility to continuously monitor the situation and evaluate this impact including the ability to pay the debts as and when they become due and payable.

There were no significant events occurring after the balance sheet date.

Note 15 – Company details

The registered office and principal place of business of the company is:
Suite 4, 619 Elizabeth Street, Redfern NSW 2016.

Independent Auditor's Report to the Members of Yfoundations

Financial Report - 30 June 2021



Yfoundations (Formerly Yfoundations Incorporated) ABN 20 512 756 029

Opinion

We have audited the financial report of YFoundations which comprises the statement of financial position as at 30 June 2021, the statement of profit or loss and other comprehensive income, the statement of changes in funds and statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the Board Members Declaration.

In our opinion, the accompanying financial report of Yfoundations Inc is in accordance with the Australian Charities and Not-for-profits Commission Act 2012, including:

- a) giving a true and fair view of the Association's financial position as at 30 June 2021 and of its financial performance for the year then ended, and
- b) complying with Australian Accounting Standards - Reduced Disclosure Requirements and the *Australian Charities and Not-for-profits Commission Regulation 2013*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibility for the Audit of the Financial Report* section of our report. We are independent of the company in accordance with the auditor independence requirements of the *Australian Charities and Not-for-profits Commission Act 2012* and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the *Australian Charities and Not-for-profits Commission Act 2012*, which has been given to the responsible persons of the company, would be in the same terms if given to the responsible persons as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Board Members' Responsibility for the Financial Report

The Board Members of the company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards - Reduced Disclosure Requirements and the *Australian Charities and Not-for-profits Commission Act 2012* and for such internal control as the responsible persons determine is necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the responsible persons are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the responsible persons either intend to liquidate the company on or to cease operations, or have no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the company's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located at The Auditing and Assurance Standards Board and the website address is <http://www.aasb.gov.au/Home.aspx>

We communicate with the responsible persons regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Stewart Brown
Chartered Accountants

S. J. Hutcheon
Partner

17 September 2021

Board Members' Declaration

Financial Report – 30 June 2021



Yfoundations (Formerly Yfoundations Incorporated) ABN 20 512 756 029

The Board Members of Yfoundations Incorporated declare that:

1. The financial statements, which comprises the statement of financial position as at 30 June 2021, and the statement of profit or loss and other comprehensive income, statement of changes in funds and statement of cash flows for the year ended on that date, a summary of significant accounting policies and other explanatory notes are in accordance with the *Australian Charities and Not-for-profits Commission Act 2012* and:
 - a. comply with Australian Accounting Standards - Reduced Disclosure Requirements (including Australian Accounting Interpretations); and
 - b. give a true and fair view of the financial position as at 30 June 2021 and of the performance for the year ended on that date of the company.
2. In the opinion of the Board Members, there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board Members.

Nerida Ackerman
President

17 September 2021

Eleonore Johansson
Treasurer

Our Team



Pam Barker
Chief Executive Officer



Natalie Poulos
Admin Assistant to the CEO



Dr Elizabeth Watt
Manager of Research and Policy



Olivia Iannelli
Senior Research and Policy Officer



Megan Hall
Health Promotion and Training Coordinator



Lauren Brown
Real Estate Training Coordinator



Shoshana Booth
Research and Policy Assistant



Caitlyn Ellender
Marketing and Communications Officer

We said goodbye to the following staff members:



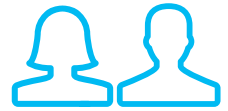
Natalia Gale
Policy and Projects Officer (Sector)



Jessie Halligan
Policy and Projects Officer (Youth)

Thank you for your service and commitment to supporting NSW's most vulnerable children and young people.

Our Board



Nerida Ackerman
President
NDIS Specialist Delegate



Eleonore Johansson
Treasurer
Illawarra Representative
Southern Youth and Family
Services



Lex Lutherborrow
Secretary
Sydney Representative
Youth Off the Streets



Richard Ayoub
Nepean Blue Mountains
Representative
Platform Youth Service



Alan Brennan
Hunter New England
Representative
Pathfinders



Laurie Matthews
South Eastern Sydney
Representative
Caretakers Cottage



Nigel Parker
South Eastern Sydney
Representative
St Laurence House



Jody Pearce
Western NSW
Representative
Veritas House



Kellie Checkley
Education and Training
Specialist Delegate
SYC Ltd.



Lisa Graham
Metropolitan Delegate
Taldumande House

Former Board Member

Tracy Lee Hannah
Specialist Delegate
Mackillop Family Services

Supporters and Funders



A sincere thanks to all our supporters and funders.

Anglicare NSW South, NSW West & ACT

Blue Sky Community Services

Caretakers Cottage

Challenge Community Services

Coast Shelter

Community Restorative Centre Limited

Eleonore Johansson

Hume Community Housing Association

Jewish House

Launchpad Youth Community

Lighthouse Community Care

Lillian's (Lillian Howell Project Inc)

Mackillop Family Services

Marist 180

Mission Australia

Moree Family Support

Neami National

Oasis Youth Support Network

Odyssey House NSW

Parramatta Mission

Pathfinders

Phoenix House Youth Services

Platform Youth Services

Port Stephens Family & Neighbourhood Services

Project Youth

Relationships Australia

Samaritans Maitland

Salvation Army

Settlement Services International (SSI)

Social Futures

South East Women's & Children's (SEWACS)

Southern Youth and Family Services

St Laurence House

St Saviours Youth Liverpool

Stretch-A-Family

Stepping Stone House

SYC Limited

Taldumande Youth Services

The Burdekin Association

The Crossing

The Family Centre

The Girl's Refuge

Twenty10

Uniting Library Service

Veritas House

VERTO Ltd.

Vinnies Reconnect

Weave Youth & Community Services

Wesley Mission

YES Unlimited

Youth Action

Youth Off the Streets

YP Space MNC (YPS)

Government Partners

Department of Health

Department of Communities & Justice

Community Partnerships

We are exceptionally grateful to the following organisations and companies who have supported our work during an uncertain year. This work has also supported our sector as well as children and young people.

Pure PR: Phoebe Netto; support with PR and media coverage advocating for vulnerable young people and the youth homelessness sector.

Creative Promotions: Barbara Isaacs; generous donations of excess stock and clothing to our member services.

Half Sunk Sound: James Ellender; audio production and music composition of Young & Homeless.



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