



Yfoundations

Annual Report

2019/20

Acknowledgements

We acknowledge that we work on Aboriginal land and that sovereignty was never ceded. We pay our respects to Elders past, present and future, and extend this respect to all Aboriginal and Torres Strait Islander people.

We celebrate diversity in all forms and believe diversity amongst our staff makes Yfoundations a more effective organisation.

Yfoundations acknowledges that our efforts towards inclusivity and solidarity must be ongoing and always evolving. We always welcome feedback from the sector and community members.

Thank you to all the workers striving to create a future without youth homelessness.



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About Yfoundations



Since 1979 Yfoundations has been the NSW Peak Body representing young people at risk of or experiencing homelessness, as well as the services that provide direct support to vulnerable people.

Mission and Vision

Yfoundations works to create a future without youth homelessness by providing a voice for young people experiencing and at risk of homelessness. We work collaboratively with service providers, NGOs, government departments, and community members to provide research, sector development and policy advice, health projects, and services for young people.

The Five Foundations

Yfoundations has identified Safety and Stability, Home and Place, Health and Wellness, Connection and Participation, and Education and Employment as vital to the growth and development of all young people. Each foundation represents an important component of a young person's development process. Safety and Stability is the initial foundation pursued. From this place of stability, subsequent foundations may then be attained. Although we suggest that the framework for cultivating youth wellbeing follows this distinct pathway, it also highlights the importance of tackling youth development holistically. The foundations work across systems and are interrelated. Yfoundations believes that with access to mechanisms that support the development and attainment of each foundation, a young person is more likely to enter adulthood with the skills, interests, competencies, and healthy behaviours necessary to realise, and attain their full potential and build a productive and bright future.

President's Report



“ COVID-19 has placed additional pressures on our sector and posed new challenges for our children and young people to overcome. ”

As the President of Yfoundations, I am pleased to give the president's report for the financial year 2019/2020.

Yfoundations has grown as an organisation this year and as a result, has welcomed a number of new staff members. We were pleased to introduce Pam Barker to the position of CEO, Megan Hall as Health Promotion and Training Lead and finally Natalie Poulos as Admin Assistant to the CEO. Together with Lauren Brown, Natalia Gale, Jessie Halligan, Nusrat Jahan, and Ben Corio, the team has produced great work that both supports young people and the sector broadly. The Board wants to acknowledge the work of the entire Yfoundations team this past year.

It has been a big 12 months and we have all experienced very challenging times. COVID-19 has placed additional pressures on our sector and posed new challenges for our children and young people to overcome.

Throughout the year, Yfoundations continued to represent and advocate for our members at the following groups and meetings; Premier's Priority Meeting, Sydney Rough Sleeping Covid-19 Taskforce, Rough Sleeping Collaboration Meeting, Under 18's Joint Protocol, FONGA (Forum of Non-Government Agencies Australia), Joint Protocol Meeting, Industry Partnership, Peaks Working Group with Minister Ward, Their Futures Matters and at the Their Futures Matters workshop and a number of other advisory groups for both Communities and Justice and NSW Health.



Nerida Ackerman
President

CEO's Report



What a year it has been. As a nation, we have seen tremendous adversities nationally which have involved bushfires and an unprecedented pandemic. On top of this, the sector has been working through prepping for ASES accreditation and re-contracting to commence.

Yfoundations has been busy at the forefront advocating for those affected by these adversities across our state. It has been an enormous year, and many of us are tired and ready for the new year to begin. Yfoundations has also been through much change. I started in this position in November 2019; it has been an honour to step into the CEO role and work closely with many organisations across NSW that provide fantastic support to our vulnerable children and young people. NSW rates of homeless children and young people continue to rise. The effect of the pandemic will be lasting for the next 5-7 years with unemployment at its highest, and for young people, there is no doubt we will continue to see NSW homelessness rates increase. COVID-19 has seen our sector band together in ways we have never seen. Services supporting each other to keep their doors open and operational, services upskilling in infection control practices, the generosity of organisations providing products and services across the state to keep our homelessness services watered, fed, and operational.

Yfoundations supported in the distribution of more than 250 grocery orders for non-perishables supplied across all specialist homelessness services in NSW. We worked closely with Woolworths, Costco, and Bid Foods to make sure supplies could be accessed by those needing them the most. It was a massive effort between the three Homelessness Peaks, DCJ, and the three supermarket chains.

Yfoundations has said goodbye this year to some amazingly dedicated staff; Ben Corio has moved on to work at NSW Health. Ben worked for Yfoundations for many years delivering

our Sticky Stuff program across NSW; we thank Ben for his dedication and contribution to ending youth homelessness. In March this year, we welcomed Megan Hall to our team. Megan joined us from the NSW Health frontline in sexual health, and now manages and delivers Sticky Stuff online. I am proud of the work Megan has done; she joined our team at the beginning of the pandemic and has taken Sticky Stuff face-to-face training and transformed it into an online program.



“ Distribution of more than **250** grocery orders ”

Changes to training meant we were still able to deliver much needed sexual health literacy training to workers who support vulnerable children and young people.

Yfoundations also said goodbye to Gemma Luckett from our policy team; Gemma left Yfoundations to manage the Industry Partnership Team at Homelessness NSW. Gemma provided great insight and leadership while Yfoundations was going through the transition; we thank her for her dedication and resilience in supporting the team through change.

We also said goodbye to Nusrat Jahan who supported Megan in the Health team to design, create and deliver our online eLearning models for both sexual health literacy and out-of-home care carers' sexual health literacy training. We are thankful for Nusrat's



contribution and hard work in making our eLearning models possible.

Lastly, we said a sad goodbye to Gabriela Soares. Gabby supported the team as administration support over the last two years. Gabby was one of our young people on the Youth Homelessness Representative Council. Gabby left us to head back to Darwin to finish her Social Work degree. We wish her luck in her future endeavours.

I am proud of the work Yfoundations continues to do to support our sector and our children and young people. I look forward to another year ahead and thank all our members, partners, and stakeholders for their ongoing commitment to ending youth homelessness.

Pam Barker
CEO

Response to COVID-19 Crisis



The COVID-19 pandemic has created unprecedented challenges for the youth homelessness sector. Both the virus and the necessary public health measures designed to reduce its spread have increased the vulnerability of homeless young people and disrupted the provision of accommodation and care to this group. In response to this crisis, Yfoundations campaigned for additional funding for the youth homelessness sector – welcoming the NSW Government’s announcement of a \$34 million package on March 27.



In addition to these advocacy efforts, Yfoundations compiled a list of resources on our website and also produced content to help SHS and vulnerable young people prevent the spread of the virus and navigate the new social distancing measures.

In March, we released a Toolkit for Creating a Business Continuity Plan in Response to COVID-19, accompanied by an infographic for SHS. Yfoundations also worked with our Youth Homelessness Representative Council to develop age-appropriate resources to help young people understand their rights and entitlements during the COVID-19 crisis and collaborated with Youth Action to develop infographics explaining the various public health measures and highlighting the available support.

Our CEO, Pam Barker, also engaged in media advocacy to improve awareness about the impact of the COVID-19 crisis on young people experiencing or at risk of homelessness.

On March 19, she published an article in Women's Agenda entitled "Where can young homeless people self-isolate? Urgent help needed for homelessness services facing COVID-19". Pam was also interviewed by numerous national media outlets, featuring in Marie Claire on March 27, 9News on April 13, The Sydney Morning Herald on April 15, April 28, May 4, and June 4, ABC News on May 9, and the SBS on June 9.

Yfoundations' Policy and Projects Team also published an article in the April edition of Parity – Australia's national homelessness publication – entitled "COVID-19 measures needed to protect homelessness services and young people: Now and into the future". Drawing on research from parallel disasters, we highlighted how the pandemic will disproportionately affect vulnerable young people and homelessness services.

YHRC



Yfoundations' Youth Homelessness Representative Council (YHRC) is an advisory group made up of 18 to 25-year olds from across New South Wales who have lived experience of homelessness. Since the group was re-established in 2018, its 10 members have met quarterly to discuss and address issues that affect young people at risk of or experiencing housing instability or homelessness.



Meeting 1 – Housing

The YHRC began the financial year on a high note. On July 4, 2019, the group met at the Domain offices in Pyrmont to discuss housing options for vulnerable young people. Gareth Ward, the NSW Minister for Families, Communities, and Disability Services, and Alex Greenwich, the Independent Member for Sydney, both attended the meeting. Youth representatives spoke to these key decision-makers about their personal experiences of couch surfing and living in crisis accommodation. Their recommendations, published with the assistance of Yfoundations' Policy and Projects Team in August 2019, included increasing medium-to-long term supported accommodation, expanding the Rent Choice Youth scheme, increasing the availability of affordable housing, and improving Link2Home.



Meeting 2 – Exiting care

At their second meeting on November 1, 2019, held at the Lendlease offices in Barangaroo, the YHRC discussed ways to prevent young people from exiting state care into homelessness. Staff from the offices of Minister Ward and Bronwyn Taylor, the Minister for Mental Health, Regional Youth and Women, heard directly from the young people about how the NSW Government could help young people transition from hospitals, detention, and out-of-home care into stable housing.

Some of the YHRC's stories were published in January 2020, along with their recommendations – including increasing agency accountability, improving discharge planning, and expanding the Transition to Independent Living Allowance. Phoebe Netto, from Pure Public Relations, also attended the meeting to advise the YHRC about engaging with the media and sharing stories publicly.

Online meetings during the COVID-19 pandemic

In April 2020, Yfoundations intended to host a YHRC strategy and planning day in Sydney – providing the council members with an opportunity to decide what direction the group would take in the new year. Unfortunately, due to the COVID-19 pandemic, the meeting had to be moved online. This YHRC meeting provided an important forum for council members to discuss how the public health crisis was impacting them personally, and at-risk young people generally. A second online meeting held the following month, informed the development of age-friendly resources explaining young peoples' rights during the COVID-19 pandemic. One YHRC member, Brendan Brest, also courageously shared his own story of losing his job due to the COVID-19 crisis and living in transitional housing in an article published in The Sydney Morning Herald on April 28.

2019/20 YHRC Members:

Brendan Brest (Sydney),
Estelle Jacquot (Sydney),
Gabby Soares (Sydney),
Hollie Wyber (Port Macquarie),
Jasmin Hughes (Central Coast),
Kareena Johnson (Coffs Harbour),
Simon Byrnes (Sydney),
Trei Stewart (Sydney).

Yfoundations thanks the following organisations for their support in 2018/19:

Domain



Youth Homelessness Matters Day 2020



April 15, 2020, was Youth Homeless Matters Day (YHMD). In light of the COVID-19 pandemic, Yfoundations decided to move all awareness-raising activities online. We encouraged individuals and organisations to share information and stories using the #YHMD2020 hashtag and shared optimistic videos of young people and youth workers speaking to the statement: "with a stable home a young person can...". The campaign gained considerable traction, being shared by decision-makers, accommodation providers, advocacy organisations and youth services across the country.

Research and Advocacy



Submissions

In the 2018/19 financial period, Yfoundations' Policy and Projects team made four submissions to relevant national and state-based inquiries. These included the:

- Senate Standing Committee on Community Affairs: Adequacy of Newstart and related payments' and 'Centrelink's compliance program' (September 2019)
- Parliament of NSW: Inquiry into the Support for the Children of Imprisoned Parents in New South Wales (February 2020)
- Parliament of NSW: Inquiry into the Protocol for Homeless Persons in Public Places (March 2020)
- House of Representatives Standing Committee on Social Policy and Legal Affairs: Inquiry into Homelessness in Australia (June 2020)

In developing these submissions, Yfoundations' Policy and Projects Officers conducted extensive research and consulted widely with our YHRC, the youth homelessness sector, and other relevant stakeholders.

Our key recommendations to address the growing issue of youth homelessness included calls for a long-term national strategy and plan, greater investments in early intervention programs to prevent family breakdowns and support at risk young people, and increased housing options – including affordable private rentals and mid-term, supported accommodation.

In our submission to the Senate Standing Committee on Community Affairs, Yfoundations made specific calls for Centrelink payments for children and young people - including Youth Allowance, JobSeeker, and Rent Assistance – to be increased and indexed to wage movements and price increases. Drawing on example budgets and case studies, we highlighted that the current payments do not provide for decent living standards.



Yfoundations' submission to the Inquiry into the Support for the Children of Imprisoned Parents in New South Wales also called for child-sensitive arrest policies and processes, specific provisions for hardship to dependent children to be considered during sentencing, and investment in programs that support children to maintain contact with incarcerated parents.

Articles

Yfoundations' Policy and Projects Team contributed two articles to the special edition of *Parity, A Better Way Forward: New Developments and Initiatives in the Response to Youth Homelessness*, published in April 2020. In addition to the article focused on the impact of COVID-19, our second piece – entitled "From Drought, to Fire, to Flood: The Cost of Climate Change and its Impacts on Australia's Homeless Young People" – highlighted how the climate emergency was having a disproportionate impact on vulnerable young people and the services that support them.



Comments

In March 2020, Yfoundations commented on the proposed changes to the Crimes Amendment (Special Care Offences Bill) 2020 – to expand the existing criminal penalties for adults who have sexual intercourse with a person aged between 16 and 18 years under their care to include those working in youth residential care and homeless shelters. We supported the changes, which are consistent with existing SHS guidelines, but highlighted that any changes to monitoring or reporting requirements would require additional funding for these overstretched organisations.

Partnerships



Joint Protocol Steering Committee

Yfoundations has joined the Steering Committee for the Joint Protocol between out-of-home care providers and the NSW Police Force. We will be working with the Department for Communities and Justice, Police and other non-governmental organisations to establish a separate Protocol that governs relations between the Police, and SHS with the aim of reducing the criminalisation of vulnerable young people experiencing homelessness. To inform this work, Yfoundations consulted with over 50 SHSs around what they would like to see in a Protocol. This work is ongoing.

The Industry Partnership and YCoP

The Industry Partnership is a collaboration between the three peak bodies representing SHSs – Yfoundations, Domestic Violence NSW, and Homelessness NSW. Yfoundations plays a pivotal role in the Industry Partnership, by facilitating the Youth Communities of Practice (YCoP). The YCoP provides a space for youth workers and homelessness support workers from across NSW to collaborate and build their skills in supporting at risk young people.

In November 2019 the YCoP group came together in Sydney to discuss best practices in working with families. Representatives from the NSW Government's Their Futures Matter and Mission Australia's Reconnect team presented to the group about their work with vulnerable young people in NSW. A second YCoP meeting, around working in the youth justice system, was moved online in June 2020. The group heard presentations about DCJ's A Place To Go pilot and the findings of Yfoundations' own youth justice research project.

In consultation with the Industry Partnership, the YCoP was involved in the filming of induction videos for the SHS Learning & Development Framework. The group also collaborated with trainer and author Peter Slattery to help design Managing Meltdowns – a one-day training program to support the homelessness sector work with clients with high and complex needs, and those exhibiting anti-social behaviour.

Under 18s Homelessness Group

Since October 2018, Yfoundations has facilitated the Under 18s Homelessness Group: a collective of SHS Managers brought together to collaborate with DCJ and guide the department's approach to supporting unaccompanied children and young people in SHSs and Homeless Youth Assistance Program (HYAP) accommodation. The group made significant achievements during their five meetings in the 2019/20 period, including:

- Presenting a review of 24 cases to the DCJ Office of the Senior Practitioner
- Designing and implementing a two-stage escalation process for resolving disagreements between an HYAP/SHS provider and DCJ
- Encouraging DCJ to provide HYAP/SHS providers with a nominated contact for every Community Service Centre
- Advised on the Family Outreach Child and Adolescent Service (FOCAS), which offers brokerage funds and support for young people aged 12-15 and their families who have been affected by COVID-19.

Real Estate Project - Foot in the Door



Foot in the Door.

Young people
in private rental



Foot in the Door is a training program designed to link the private real estate industry, with specialist homelessness services to increase access and sustainability of private rentals, for vulnerable client groups, especially young people.

After a successful pilot program conducted across the previous financial year, the Foot in the Door program was expanded to incorporate five new regions across NSW for the 19/20 year. We identified areas of need and opportunity, and subsequently Foot in the Door was delivered across the Northern Rivers district, Newcastle, Wollongong, and metro locations of Bankstown and Cumberland.

While training for the real estate industry remained the key focus, program learnings from year 1 were applied and in response to feedback the scope of the project was broadened to include a presence at Real Estate specific events to increase exposure and overall impact.

Key aspects of Foot in the Door delivery were heavily impacted by COVID-19 and placed both opportunities and barriers to the core

deliverables for this period. The COVID-19 restrictions impacted the delivery of scheduled face-to-face training events, the content was revised and adapted to suit these changes and delivery continued within an online webinar platform.

Incorporating the impacts of COVID-19, Foot in the Door delivered the key milestones of:

- 5 face-to-face online training sessions for the real estate industry within target areas
- Present and provide information at 6 REINSW roadshows to a total audience of 374 property managers
- Deliver an online webinar hosted and promoted on the REINSW platform for 42 property managers

Other events were held to promote and engage key stakeholders to achieve the overall goals of the project. These included:

- Sponsorship and attendance at the REINSW annual industry gala awards 2019. This event was attended by 800 Real Estate Industry Professionals
- Presence and information stand at the Australian Residential Property Management annual national conference 2019 with over 700 property managers in attendance
- Presentations and networking at the Real Women in Real Estate local events on 6 occasions
- Presentations for the corporate Domain executive teams of 27 staff

Some anecdotal program outcomes:

- Outcomes from these events have seen property managers in direct contact with Yfoundations to refer existing tenants facing hardship and homelessness or to offer available properties to Rent Choice approved tenants

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- Several business owners and licensees have also requested training within their area (that is outside the current training schedule) and also in-house training for all forward-facing staff
- Connections from these events have led to the delivery of additional webinars through other business networking channels
- There have been 24 referrals for homelessness support received through Foot in the Door directly

from private agents via various communications

- There have been 174 properties offered from private agents within affordability for the specific purpose of Rent Choice or service purposes

Foot in the Door has received renewed funding for the 20/21 year and will continue to grow and adapt to incorporate new methods of program delivery in the current environment.



Health Team



2019/20 has been a year of adaption and change world-wide and this includes within the Yfoundations Health team. We've seen team members move onto new and exciting roles, new staff stepping in and everyone going into lockdown due to COVID-19. This forced the adaptation of the majority of our health work to online formats, allowing us to accommodate this new world that we've all found ourselves in.



2019 saw our Sticky Stuff face-to-face training continue to cover multiple Local Health Districts (LHDs) averaging approximately 20 participants per session. The training reached youth workers in a variety of locations across New South Wales and throughout different industries, including government and non-government, and a consistent representation from the SHS sector. These sessions continued to enhance the understanding and knowledge of these youth workers around the importance of a sexual health conversation with young people.

The end of 2019 saw a slight pause in our face-to-face training sessions as Ben Corio, our former Health Promotion and Training Officer,

departed Yfoundations for a new role within NSW Health.

We welcomed onboard Megan Hall into the Health Promotion and Training Lead role during March 2020 just as COVID-19 and lockdowns began to make an impact. Megan came from a position as an Enrolled Nurse in Sexual Health and was ready and keen to make Sticky Stuff her own. Sticky Stuff face-to-face training was placed on hold due to government restrictions and a 2-hour webinar was created, utilising an exciting new platform to us here at Yfoundations. The webinars went live in July 2020 to very positive feedback from participants.

March 2020 also saw Sticky Stuff Online go live. It was disseminated



“ Between March and June 2020, Sticky Stuff Online saw just over 500 participants navigate their way through the ‘Sticky Stuff’ ”

to participants who had previously completed the face to face training and shared throughout the 15 state LHDs in a staggered approach.

Nusrat Jahan, the Project Support Office for the Health team, took lead on this project. Nusrat completed her contract with us here at Yfoundations and moved onto new beginnings in a Health Promotion Officer role at the end of the financial year.



Before her departure, Nusrat began the process with a working group to once again create a new online learning program, 'Because You Care – Fostering conversation about sexual and reproductive health'. This has been created to assist foster carers and guardians in the out-of-home care system speak with the young people they care for about sexual and reproductive health in a trauma informed way. The Health team has welcomed Judy Daunt on a short contract to assist in the completion of these three online modules. We anticipate the modules to go live during November 2020.

The Health team continues to contribute and participate in several NSW Health Sexual Health Action Plan working groups. Megan is a co-leader in the Youth Scale-Up working group aiming to roll out supported Sticky Stuff sessions and sexual health training to as many Youth SHSs in the state as possible. This program will cover the entire state in a staggered approach over the next 5 years. Megan is also a member of the Play Safe Digital Marketing Advisory Group. This group works to ensure that the content on Play Safe is relevant, culturally appropriate, and enticing to the young people that the webpage is targeted

at. Within the team, we also contribute to the out-of-home care working group as mentioned above and Nusrat contributed to the International Students Consortium.

We've had a year of significant change; however, we now find ourselves in a strong position and ready to take on the next challenge. The Health team is incredibly grateful for the support provided by the wider Yfoundations team during this staffing transition phase. We are ready to take on the 2020/21 financial year with enthusiasm and passion for the work that we do.

Yfoundations in the media



Yfoundations has been extremely active in the media. At the beginning of the COVID-19 pandemic, we advocated hard to promote young people in a positive light throughout our community by using media channels to highlight issues and stigma. Yfoundations also worked closely with Pure PR Founder, Phoebe Netto and her team to make sure we were telling the authentic stories that reflected the issues faced by our sector and young people across NSW. I would like to thank Phoebe and her team for their ongoing support and investment in the work we do at Yfoundations.

Blogger Network	Support funds vital for vulnerable youth
This is Money	Support funds vital for vulnerable youth
Health Times	Government needs to support funds vital for vulnerable youth
Yahoo News	Support funds vital for vulnerable youth
Women's Agenda	Where can young homeless people self-isolate? Urgent help needed for homelessness services facing COVID-19
Women's Agenda – Newsletter	Where can young homeless people self-isolate? Urgent help needed for homelessness services facing COVID-19
2ser.com	Homeless Youth and Covid-19
Inside Retail	A call to protect the vulnerable
Marie Claire	There's One Vulnerable Group The Coronavirus Relief Efforts Are Forgetting
MSN Australia	How the horrors of COVID-19 are magnified for Australia's homeless
9News	COVID-19 leads to increase in youth homelessness, fears they'll be targeted by police
2ser.com	NSW's Homeless community receives some state support during pandemic
News.com.au	Hotels in NSW offer temp rooms to homeless
Daily Telegraph	Hotels in NSW offer temp rooms to homeless
The Urban Developer	Hotels Provide Rooms for Domestic Violence Survivors During COVID-19
Sydney Morning Herald	Discriminated against: Disability pensioners fight for COVID-19 supplement
The Age	Discriminated against: Disability pensioners fight for COVID-19 supplement
WA Today	Discriminated against: Disability pensioners fight for COVID-19 supplement
Brisbane Times	Discriminated against: Disability pensioners fight for COVID-19 supplement
MSN Australia	Discriminated against: Disability pensioners fight for COVID-19 supplement
Sydney Morning Herald	Plea for 1.1 million on temporary visas as expert warns of public health disaster
The Age	Plea for 1.1 million on temporary visas as expert warns of public health disaster
Brisbane Times	Plea for 1.1 million on temporary visas as expert warns of public health disaster
WA Today	Plea for 1.1 million on temporary visas as expert warns of public health disaster
Sydney Morning Herald	Plea for 1.1 million on temporary visas as expert warns of public health disaster
ABC – Triple J	A ticking time bomb': Fear of mass evictions once economy starts back up
ABC Radio Sydney	Interview with Pam Barker
Junkee TV – Facebook	How the pandemic pushed youth homelessness to its breaking point

We are proud of our YHRC Representative Brendan Brest. Brendan was interviewed for the Sydney Morning Herald outlining the challenges for young people amid COVID-19. We thank Brendan for his continued support and advocacy for young people at risk and currently experiencing homelessness.

Financial Overview



Dear Members,

I am pleased to present the Treasurer's Report for the financial year 2019/2020.

This year, all projects and grants were fully expended, and all legal accruals and entitlements were provided for. Overall, the current financial position and reserves of Yfoundations continue to be strong.

In 2019/2020, Yfoundations received funding from DCJ for the Sector Support / Policy Team, and we renewed our funding with NSW Health including additional funding for Sticky Stuff Training online. This year we also saw the continuation of funding for our Real Estate program / FITD (Foot in the Door) and we are incredibly proud of our work and efforts.

The current financial position enables Yfoundations to employ a team that includes a Research and Policy Lead and a Marketing and Communications Officer.

Thank you to the member services who have contributed \$10,441 in membership fees, and a special thank you to those members who support Yfoundations by allowing the time for their staff to participate on the Yfoundations Board.

I would like to acknowledge the skilled financial management of the Board, the work of our auditors Stewart Brown, and Purpose Accounting who provide all our financial support and services. We welcomed our new CEO Pam Barker to the Yfoundations organisation and on behalf of the Board, I would like to thank Pam for her leadership and her continued contribution to the organisation over the past year.



member services
have contributed

\$10,441

in membership fees

Eleonore Johansson
Treasurer

Board Members Report

Financial Report - 30 June 2020



Yfoundations Incorporated ABN 20 512 756 029

Yfoundations Incorporated ('the Association') is incorporated in New South Wales as an Association under the *Associations Incorporation Act 2009* and is registered as a charity with the *Australian Charities and Not-for-profits Commission Act 2012*. The Board Members present the financial report on the Yfoundations Incorporated for the year ended 30 June 2020 and report as follows:

Board Members

The names of the Board Members in office during or since the end of the year are as follows:

Nerida Ackerman (President)
Lex Lutherborrow (Secretary)
Eleonore Johansson (Treasurer)
Alan Brennan (Board Member)
Jody Pearce (Board Member)
Laurie Matthews (Board Member)
Nigel Parker (Board Member)
Kellie Checkley (Board Member)
Richard Ayoub (Board Member)
Tracy Lee Hannah (Board Member)

Principal Activity

The principal activity of the Association during the financial year was to raise the public profile of youth homelessness and support the community sector to better meet the needs of disadvantaged young people. There were no significant changes in the nature of the principal activities during the year.

Operating Result

The net result of the Association for the financial year was a surplus of \$137,767 (2019: \$116,679). The Association is a not-for-profit entity and is exempt from the payment of income tax.



Surplus of
\$137,767
 (2019: \$116,679)

Mission and Vision

Yfoundations Incorporated works to create a future without youth homelessness by providing a leading voice for young people experiencing and at risk of homelessness and the services that support them.

We work collaboratively with service providers, NGOs, government departments, and community members to provide research, sector development and policy advice, health projects, and services for young people.

All of Yfoundations Incorporated efforts focus on five foundations: Safety & Stability, Home & Place, Health & Wellness, Connections & Participation, and Education & Employment.

Signed in accordance with a resolution of the Board Members:

Nerida Ackerman
 President
 Sydney, 11 August 2020

Eleonore Johansson
 Treasurer

Statement of Financial Position

as at 30 June 2020



Yfoundations Incorporated ABN 20 512 756 029

	Note	2020	2019
Assets			
Current assets			
Cash and cash equivalents	6	\$1,137,689	\$1,136,008
Trade and other receivables	7	\$70,722	\$59,902
Financial Assets	8	-	\$20,000
<i>Total Current Assets</i>		\$1,208,411	\$1,215,910
Non-current Assets			
Property, plant and equipment	9	\$56,178	\$95,233
Right-of-use assets	10	\$59,299	-
<i>Total Non-Current Assets</i>		\$115,477	\$95,233
TOTAL ASSETS		\$1,323,888	\$1,311,143
LIABILITIES			
Current liabilities			
Trade and other payables	11	\$311,438	\$396,388
Lease liability	12	\$60,461	-
Provisions	13	\$32,804	\$41,453
<i>Total Current Liabilities</i>		\$404,703	\$437,841
Non-current Liabilities			
Provisions	13	\$17,087	\$24,850
<i>Total Non-Current Liabilities</i>		\$17,087	\$24,850
TOTAL LIABILITIES		\$421,790	\$462,691
NET ASSETS		\$902,098	\$848,452
FUNDS			
Accumulated funds		\$902,098	\$848,452
TOTAL FUNDS		\$902,098	\$848,452

The accompanying notes form part of these financial statements.

Statement of Profit or Loss & other Comprehensive Income

for the year ended 30 June 2020



Yfoundations Incorporated ABN 20 512 756 029

	Note	2020	2019
Revenue			
	4	\$1,330,415	\$1,107,345
		\$1,330,415	\$1,107,345
Expenses			
Conferences, events and workshops		(\$29,224)	(\$21,618)
Depreciation	5	(\$93,948)	(\$33,991)
Fair value loss on financial assets	5	(\$20,000)	-
Office expenses		(\$106,078)	(\$41,335)
Professional fees and insurances		(\$63,190)	(\$59,654)
Occupancy		(\$125,592)	(\$127,698)
Telecommunication		(\$35,959)	(\$26,136)
Travel		(\$24,942)	(\$51,953)
Other expenses		(\$60,282)	(\$65,304)
Salaries and employee benefits		(\$717,554)	(\$562,977)
		(\$1,276,769)	(\$990,666)
Surplus for the year		\$53,646	\$116,679
Other comprehensive income for the year		-	-
Other comprehensive income for the year		\$53,646	\$116,679

Statement of Changes in Funds

for the year ended 30 June 2020



Yfoundations Incorporated ABN 20 512 756 029

	Accumulated Funds	Total
Balance at 1 July 2018	\$731,773	\$731,773
Comprehensive Income		
Surplus for the year	\$116,679	\$116,679
Other comprehensive income	-	-
Total comprehensive for the year	\$116,679	\$116,679
Balance at 30 June 2019	\$848,452	\$848,452
Balance at 1 July 2019	\$848,452	\$848,452
Comprehensive Income		
Surplus for the year	\$53,646	\$53,646
Other comprehensive income	-	-
Total comprehensive for the year	\$53,646	\$53,646
Balance at 30 June 2020	\$902,098	\$902,098

Statement of Cash Flows

for the year ended 30 June 2020



Yfoundations Incorporated ABN 20 512 756 029

	Note	2020	2019
Cash flows from operating activities			
Receipts from customers and government		\$1,286,056	\$1,493,081
Payments to suppliers and employees		(\$1,231,822)	(\$1,166,763)
Donations received		\$3,274	\$47,820
Interest received		\$11,970	\$14,880
<i>Net cash flows from operating activities</i>		<u>\$69,478</u>	<u>\$389,018</u>
Cash flows from investing activities			
Proceeds from sale of property, plant and equipment		\$792	\$7,272
Purchase of property, plant and equipment		(\$10,452)	(\$98,046)
<i>Net cash flows from investing activities</i>		<u>(\$9,660)</u>	<u>(\$90,774)</u>
Cash flows from financing activities			
Repayment of lease liabilities		\$58,137	-
<i>Net cash flows from financing activities</i>		<u>\$58,137</u>	<u>-</u>
Net increase in cash and cash equivalents		<u>\$1,681</u>	<u>\$298,244</u>
Cash and cash equivalents at the beginning of the financial year		<u>\$1,136,008</u>	<u>\$837,764</u>
Cash and cash equivalents at the end of the financial year	<u>6</u>	<u>\$1,137,689</u>	<u>\$1,136,008</u>

The accompanying notes form part of these financial statements.

Notes to the Financial Statements

for the year ended 30 June 2020



Yfoundations Incorporated ABN 20 512 756 029

	2020	2019
Note 4 – Revenue		
Operating revenue		
Grants and subsidies	\$1,146,146	\$964,615
Dividends	\$71,443	\$24,127
Membership fees	\$10,441	\$9,405
Rental income	-	\$5,197
	\$1,228,030	\$1,003,344
Other revenue		
Donations	\$3,274	\$47,820
Interest income	\$11,970	\$14,880
Miscellaneous income	\$87,141	\$41,301
	\$102,385	\$104,001
TOTAL REVENUE	\$1,330,415	\$1,107,345
Note 5 – Expenses		
Depreciation		
Property, plant and equipment	\$34,649	\$33,991
Right-of-use assets	\$59,299	-
<i>Total depreciation</i>	\$93,948	\$33,991
Fair value loss on financial assets	\$20,000	-
Loss on disposal of property, plant and equipment	\$14,066	\$1,535
Note 6 – Cash and cash equivalents		
Cash at bank and on-hand	\$408,430	\$416,945
Term deposit	\$729,259	\$719,063
<i>Total cash and cash equivalents</i>	\$1,137,689	\$1,136,008
Note 7 – Trade and other receivables		
Current		
Trade receivables	-	\$10,625
Prepayments	\$19,485	\$49,097
Other receivables	\$51,237	\$180
<i>Total current trade and other receivables</i>	\$70,722	\$59,902

Notes to the Financial Statements

for the year ended 30 June 2020



Yfoundations Incorporated ABN 20 512 756 029

	2020	2019
Note 8 – Financial assets		
Current		
Equity – Community Bank	-	\$20,000
Prepayments	-	\$20,000
<i>Total current financial assets</i>		
Movements in carrying amounts		
Opening net carrying amount	\$20,000	\$20,000
Fair value loss on financial assets	(\$20,000)	-
Closing net carrying amount	-	\$20,000

	Leasehold Improvements	Plant & Equipment	Motor Vehicles	Total
Note 9 – Property, Plant and Development				
As at 30 June 2019				
Cost	\$64,985	\$46,925	\$33,062	\$144,972
Accumulated depreciation	(\$18,478)	(\$24,685)	(\$6,576)	\$49,739
<i>Net carrying amount</i>	\$46,507	\$22,240	\$26,486	\$95,233
Movements in carrying amounts				
Opening net carrying amount	\$46,507	\$22,240	\$26,486	\$95,233
Additions	\$10,452	-	-	\$10,452
Disposals	-	(\$14,858)	-	(\$14,858)
Depreciation charge for the year	\$24,244	(\$3,793)	(\$6,612)	(\$34,649)
Closing net carrying amount	\$32,715	\$3,589	\$19,874	\$56,178
As at 30 June 2020				
Cost	\$75,437	\$14,556	\$33,062	\$123,055
Accumulated depreciation	(\$42,722)	(\$10,967)	(\$13,188)	(\$66,877)
<i>Net carrying amount</i>	\$32,715	\$3,589	\$19,874	\$56,178

Notes to the Financial Statements

for the year ended 30 June 2020



Yfoundations Incorporated ABN 20 512 756 029

	2020	2019
Note 10 – Right-of-use assets		
Non-current		
Leases – at cost	\$118,598	-
Accumulated depreciation	(\$59,299)	-
<i>Total right-of-use assets</i>	<i>\$59,299</i>	<i>-</i>
Movements in carrying amounts		
Balance at the beginning of the year (<i>adoption of AASB 16</i>)	\$118,598	-
Depreciation charge for the year	(\$59,299)	-
Closing net carrying amount	\$59,299	-
Note 11 – Trade and other payables		
Current		
Trade payables	\$32,944	\$3,886
Income in advance	\$216,000	\$300,912
GST payable	\$29,567	\$46,297
Other payables	\$32,927	\$45,293
<i>Total current trade and other payables</i>	<i>\$311,438</i>	<i>\$396,388</i>
Note 12 – Lease liabilities		
Current		
Leased office	\$60,461	-
<i>Total current lease liabilities</i>	<i>\$60,461</i>	<i>-</i>
Movements in carrying amounts		
Balance at the beginning of the year (<i>adoption of AASB 16</i>)	\$118,598	-
Repayments	(\$58,137)	-
Closing net carrying amount	\$60,461	-
Note 13 – Provisions		
Current		
Annual leave	\$32,804	\$41,453
<i>Total current provisions</i>	<i>\$32,804</i>	<i>\$41,453</i>
Non-current		
Long service leave	\$2,087	\$9,850
Make-good	\$15,000	\$15,000
<i>Total non-current provisions</i>	<i>\$17,087</i>	<i>\$24,850</i>

Notes to the Financial Statements

for the year ended 30 June 2020



Yfoundations Incorporated ABN 20 512 756 029

	2020	2019
Note 14 – Key management personnel		
The aggregate amount of compensation paid to key personnel during the year was:	\$148,477	\$158,476
Note 15 – Commitments		
<i>Operating lease commitments</i>		
Commitments for minimum lease payments in relation to non-cancellable operating leases are payable as follows:		
Within one year	-	\$161,387
Later than one year but not later than five years	-	\$483,570
Due to the adoption of AASB 16 effective from 1 July 2019, operating lease commitments are no longer separately disclosed and are recorded as right-of-use assets and lease liabilities in the statement of financial position.	-	\$644,957
Note 16 – Contingent liabilities		
At balance date the Association is not aware of the existence of any contingent liability.		
Note 17 – Events occurring after balance date		
During and subsequent to the end of the financial year there have been considerable economic impacts in Australia and globally arising from the outbreak of the COVID-19 virus, and Government actions to reduce the spread of the virus.		
At the date of signing the financial statements the Board are unable to determine what financial effects the outbreak of the virus could have on the Association in the coming financial period.		
The Board acknowledge their responsibility to continuously monitor the situation and evaluate this impact including its ability to pay its debts as and when they become due and payable.		
There were no significant events occurring after the balance sheet date.		
Note 18 – Association details		
The registered office and principal place of business of the Association is: Suite 4, 619 Elizabeth Street, Redfern NSW 2016.		

Independent Auditor's Report to the Members of Yfoundations Incorporated

Financial Report - 30 June 2020



Yfoundations Incorporated ABN 20 512 756 029

Opinion

We have audited the financial report of Yfoundations Incorporated which comprises the statement of financial position as at 30 June 2020, the statement of profit or loss and other comprehensive income, the statement of changes in funds, and statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the Board Members Declaration.

In our opinion, the accompanying financial report of Yfoundations Inc is in accordance with the Associations Incorporation Act 2009 and the Australian Charities and Not-for-profits Commission Act 2012, including:

- a) giving a true and fair view of the Association's financial position as at 30 June 2020 and of its financial performance for the year then ended, and
- b) complying with Australian Accounting Standards - Reduced Disclosure Requirements and the Australian Charities and Not-for-profits Commission Regulation 2013.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibility for the Audit of the Financial Report section of our report. We are independent of the Association in accordance with the auditor independence requirements of the Associations Incorporation Act 2009 and Australian Charities and Not-for-profits Commission Act 2012 and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the Associations Incorporation Act 2009 and Australian Charities and Not-for-profits Commission Act 2012, which has been given to the responsible persons of the Association, would be in the same terms if given to the responsible persons as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Board Members' Responsibility for the Financial Report

The Board Members of the Association are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards - Reduced Disclosure Requirements and the Australian Charities and Not-for-profits Commission Act 2012 and for such internal control as the responsible persons determine is necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the responsible persons are responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the responsible persons either intend to liquidate the Association on or to cease operations or have no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Association's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located at The Auditing and Assurance Standards Board and the website address is <http://www.augasb.gov.au/Home.aspx>

We communicate with the responsible persons regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Stewart Brown
Chartered Accountants

S. J. Hutcheon
Partner

11 August 2020

Board Member's Declaration

Financial Report - 30 June 2020



Yfoundations Incorporated ABN 20 512 756 029

The Board Members of Yfoundations Incorporated declare that:

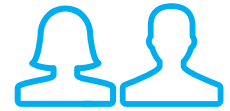
1. The financial statements, which comprises the statement of financial position as at 30 June 2020, and the statement of profit or loss and other comprehensive income, statement of changes in funds, and statement of cash flows for the year ended on that date, a summary of significant accounting policies and other explanatory notes are in accordance with the Associations Incorporation Act 2009 and the Australian Charities and Not-for-profits Commission Act 2012 and:
 - a. comply with Australian Accounting Standards - Reduced Disclosure Requirements (including Australian Accounting Interpretations); and
 - b. give a true and fair view of the financial position as at 30 June 2020 and of the performance for the year ended on that date of the Association.
2. In the opinion of the Board Members, there are reasonable grounds to believe that the Association will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board Members.

Nerida Ackerman
President
11 August 2020

Eleonore Johansson
Treasurer

Our Staff 2019/2020



Pam Barker
CEO



Natalie Poulos
Admin Assistant to the CEO



Natalia Gale
Policy and Projects Officer



Jessie Halligan
Policy and Projects Officer



Megan Hall
Health Promotion and
Training Lead



Lauren Brown
Real Estate Training Lead

Former staff members



Nusrat Jahan
Health Project Support
Officer



Ben Corio
Health Promotion and
Training Project Officer



Gemma Lockett
Research Lead



Gabriela Soares
Administrator

Board Members 2019/2020



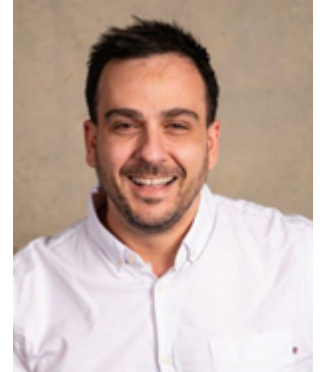
Nerida Ackerman
President
Mid North Coast
Representative
YP Space



Eleonore Johansson
Treasurer
Illawarra Representative
Southern Youth and Family
Services



Lex Lutherborrow
Secretary
Sydney Representative
Youth Off the Streets



Richard Ayoub
Nepean Blue Mountains
Representative
Platform Youth Service



Alan Brennan
Hunter New England
Representative
Pathfinders



Laurie Matthews
South Eastern Sydney
Representative
Caretakers Cottage



Nigel Parker
South Eastern Sydney
Representative
St Laurence House



Jody Pearce
Western NSW
Representative
Veritas House



Kellie Checkley
Specialist Delegate
SYC Ltd

Tracy Lee Hannah
Specialist Delegate
Mackillop Family Services

Memberships and Supporters



Anglicare NSW South NSW West and ACT

Campbell Page Moruya Youth Refuge

Caretakers Cottage

Challenge Community Services

Coast Shelter

Eleonore Johansson

Hume Community Housing Association

Lighthouse Community Care

Lillian's (Lillian Howell Project Inc)

Mackillop Family Services

Marist 180

Blue Sky Communities

Mission Australia

Moree Family Support

Neami National

Oasis Youth Support Network

Odyssey House NSW

Parramatta Mission

Pathfinders

Phoenix House Youth Services

Platform Youth Services

Port Stephens Family & Neighbourhood Services

Project Youth

Relationships Australia

Salvation Army

Samaritans Maitland

Settlement Services International

Social Futures

South East Women's & Children's (SEWACS)

Southern Youth and Family Services

St Johns Youth Service

St Laurence House

St Saviours Youth Liverpool

Stretch-A-Family

SYC Limited

Sydney Stepping Stone House

Taldumande Youth Services

The Burdekin Association

The Crossing

The Family Centre (St Joseph's Youth Service)

The Girl's Refuge / Detour House

Twenty 10

Uniting Library Service (now Uniting Doorways)

Veritas House

Verto Ltd

Vinnies Reconnect

Weave Youth & Community Services

Wesley Mission

YES Youth & Family Services

Youth Off the Streets

YP Space MNC

Community Partnerships

We would like to place a special mention to the following organisations and companies who have supported Yfoundations work over the last 12 months. This work has also supported our sector and young people.

Mindrama: Dr Sadhbh (Sive) Joyce & Jamie Watson; providing the Youth Specialist Homelessness Sector access to Mindrama free of charge.

Pure PR: Phoebe Netto; support with PR and media coverage advocating for vulnerable young people and the Youth Homelessness Sector.

Woolworths Supermarkets: Siobhan Payne; for providing non-perishables to the SHS sector during COVID-19 shutdown.

Costco Supermarkets Lidcombe: Opening stores to allow bulk purchasing for the SHS sector.

Two Good Co. Vanessa Watson; Providing food to Youth Homelessness services during COVID-19 shutdown.



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