

2018/19 ANNUAL REPORT

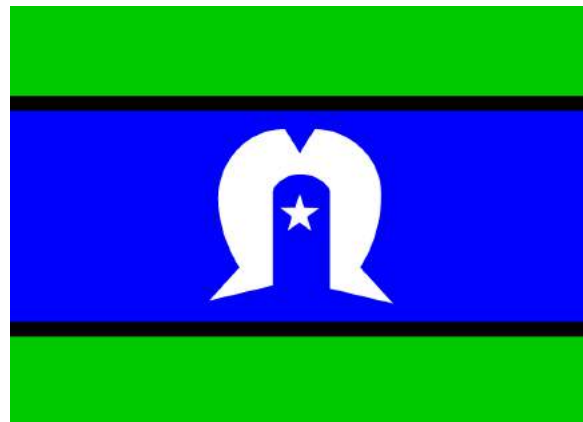
ACKNOWLEDGEMENTS

We acknowledge that we work on Aboriginal land and that sovereignty was never ceded. We pay our respects to Elders past, present, and future, and extend this respect to all Aboriginal and Torres Strait Islander people.

We celebrate diversity in all forms and believe diversity amongst our staff makes Yfoundations a more effective organisation.

Yfoundations acknowledges that our efforts towards inclusivity and solidarity must be ongoing and always evolving. We always welcome feedback from the sector and community members.

Thank you to all the workers striving to create a future without youth homelessness.



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ABOUT YFOUNDATIONS

Since 1979 Yfoundations has been the NSW Peak Body representing young people at-risk, or experiencing homelessness, as well as the services that provide direct support to vulnerable young people.

MISSION AND VISION

Yfoundations works to create a future without youth homelessness by providing a voice for young people experiencing and at risk of homelessness. We work collaboratively with service providers, NGOs, government departments and community members to provide research, sector development and policy advice, health projects and services for young people.

THE 5 FOUNDATIONS

Yfoundations has identified Safety and Stability, Home and Place, Health and Wellness, Connection and Participation, and Education and Employment as vital to the growth and development of all young people. Each foundation represents an important component of a young person's developmental process. Safety and Stability is the initial foundation pursued. From this place of stability, subsequent foundations may then be attained. Although we suggest that the framework for cultivating youth wellbeing follows this distinct pathway, it also highlights the importance of tackling youth development holistically. The foundations work across systems and are interrelated. Yfoundations believes that with access to mechanisms that support the development and attainment of each foundation, a young person is more likely to enter adulthood with the skills, interests, competencies and healthy behaviours necessary to realise, and attain their full potential, and build a productive and bright future.



PRESIDENT'S REPORT

As the President of Yfoundations I am pleased to give the presidents report for the financial year 2018/19.

Yfoundations has grown this year financially and as a result we have welcomed a number of new staff members. The Board wants to acknowledge the work of the entire Yfoundations team this past year. We welcomed Gemma Luckett as Research Lead, Lauren Brown as Real Estate Training Lead, Nusrat Jahan in the Health Team, and Gabriela Soares as Office Support. Together with Natalia Gale, Jessie Halligan and Ben Corio the team have produced great work that both supports young people and the sector more broadly.



Yfoundations represented our members on the Ministerial Advisory Group, Premiers Council on Homelessness, at the Their Futures Matters workshop and a number of other advisory groups for both Family and Community Services and NSW Health.

Nerida Ackerman
President

A handwritten signature in black ink, which appears to read 'Nerida'.

Pictured (L-R): Warren Welsh (Burdekin Association), Eleonore Johannson (Southern Youth and Family Services), Nerida Ackerman (YP Space MNC), Jody Pearce (Veritas House), Zoë Robinson (former CEO), Alan Brennan (Pathfinders), Nigel Parker (St Laurence House) and Laurie Matthews (Caretakers Cottage)

Photo: Yfoundations Board Members 2018/19

CEO'S REPORT

It is my pleasure to present to you Yfoundations' Annual Report 2018/19. It has been a massive year for Yfoundations and the Youth Homelessness Sector. We have seen many changes which bring with it challenges that we need to overcome as well as exciting new initiatives launched in the homelessness space. Yfoundations has achieved many significant milestones in the last twelve months.



Yfoundations is 40 years young! Over this time, we have seen many amazing people across the sector achieve tremendous and meaningful outcomes for young people. I would like to acknowledge and thank those who have worked tirelessly to support and advocate for young people at Yfoundations.

I would also like to recognise and celebrate the achievements of the former CEO, Zoe Robinson. Zoe's contribution to Yfoundations over the past two years brought passion, optimism, and determination to move beyond the status quo. Under Zoe's leadership, productive 'left-of-field' partnerships were born; the team was expanded and energised, and Yfoundations broadened the programs we deliver to support the sector.

Yfoundations also expanded its support offering to members. This was done through the Real Estate Program and the addition of an online version of Yfoundations' Sexual Health Training program. Both initiatives will increase community capacity to support young people who are currently homeless or at risk of homelessness.

While I was not in the position of CEO at this time, I am proud to be part of an organisation that is dedicated to making a difference for young people in our community. I look forward to supporting our members and advocating for our young people in 2019/20.

Pam Barker
Chief Executive Officer

A stylized, handwritten signature in black ink, appearing to be 'Pam Barker'.



In February 2019, Yfoundations entered into a joint agreement with Premier Berejiklian, the City of Sydney, and other NGO's to reduce rough sleeping in the City of Sydney and across NSW. The Vanguard Cities has been rolled out globally, its key focus is reducing and working towards zero street homelessness. The joint agreement includes the target to reduce rough sleeping in the City of Sydney and NSW by 50% by 2025.

Working with NGOs who have several decades' experience working with rough sleepers and understand the ongoing needs of rough sleepers, will help ensure that the right wraparound supports are in place to meet these targets.

Photo: Signing of The Vanguard Cities joint agreement

YFOUNDATIONS OVER THE YEARS

This year marks 40 years of Yfoundations.

Yfoundations started in 1979 as the Youth Refuge Action Group (YRAG). It was founded by 18 youth refuge workers as a way to share information, discuss issues and support each other. Notably, co-founder Laurie Matthews from Caretakers Cottage, continues to be an active and valued Yfoundations member to this day.

Yfoundations has gone through several iterations over the years. In 1980 the YRAG merged with the Combined Youth Refuge Association, to become the Youth Refuge Association (YRA). This corresponded with an expanded focus on management as well as workers of youth refuges.

In 1982, YRA was renamed the Youth Refuge Accommodation Association (YRAA), in recognition of emerging forms of youth accommodation, outside of refuges. This later became the Youth Accommodation Association (YAA).

In 2011, the YAA re-launched as Yfoundations. This change reinforced that youth homelessness is more than 'rooflessness' and solidified Yfoundations five foundations: Safety & Stability; Home & Place; Health & Wellness; Connections; Education & Employment.



YFOUNDATIONS IN 2018/19

Yfoundations may have turned forty years old - but that hasn't stopped us from growing, learning and innovating over the last year.

We developed and piloted our Real Estate Program - Foot in the Door - which aims to build pathways and opportunities for young people to enter private rental. We extended our Sexual Health training - Sticky Stuff - to include an online learning program. We reestablished the Youth Homelessness Representative Council (YHRC) - a group of young people with lived experience, with a mission "To speak about our experiences in order to advocate and improve service support for homeless and at-risk young people".

This year, we also hosted our third biennial Recharge Conference. Recharge was attended by 134 people, featured 44 speakers including Bianca Hunt (former Co-CEO of AIME), Alex Greenwich MP (Independent Member for Sydney, NSW Parliament), and Andrew Johnson (NSW Advocate for Children and Young People).



RECHARGE 2019

On the **7th and 8th March 2019**, Yfoundations hosted the **ReCharge Conference** at UTS Ultimo. This year's focus was on human rights and the rights of the child.

Bianca Hunt, former Co-CEO of AIME, opened the conference speaking about her experiences. She reminded us that we should not be limited by other people's perceptions – we need to prove ourselves right, and not others wrong.

Over the two days there were 4 Streams – Wellbeing, Housing, Justice, and Data & Insights – all with captivating workshops and speakers that challenged us, educated us, and inspired us.

ReCharge 2019 provided opportunities to network and discuss what had been presented, but also to reflect on how we all continue to work towards ending youth homelessness.

For their support and sponsorship, we thank: The Colin Biggers & Paisley Foundation; Community Sector Banking; Pricewaterhouse Coopers; Clubs NSW; Infoxchange; and Canva.

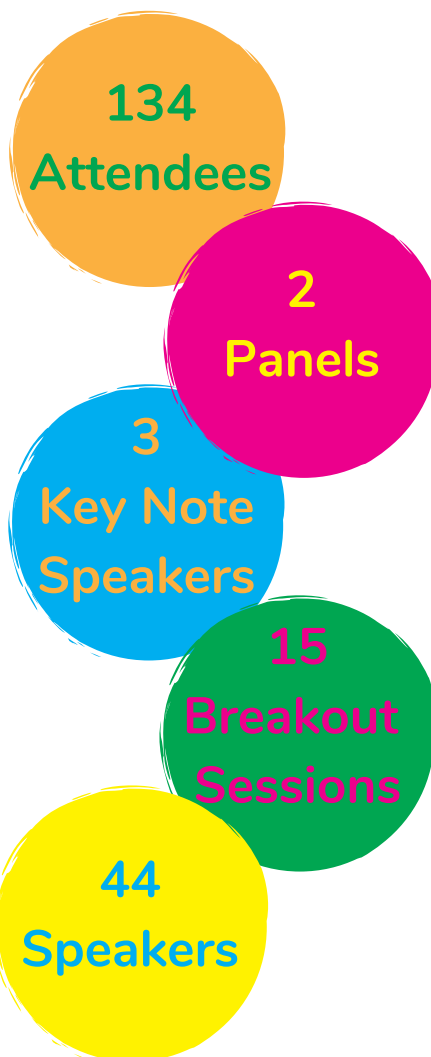


Photo: Yfoundations Team at ReCharge 2019.

JUVENILE JUSTICE



SECTION 28: CRIMINALISING THE YOUNG AND HOMELESS

Policy Position Paper Written by Natalia Gale | May 2018



Our Juvenile Justice Research has so far been Informed by:

- The President of the Children's Court
- 93 Juvenile Justice Workers
- 4 Children's Magistrates
- 6 Juvenile Justice Detention Centres
- 29 Juvenile Justice Community Officers
- Youth workers from 30 SHSs
- 17 ALS & Legal Aid Solicitors
- Each of the FACS Districts
- The Bail Assistance Line
- 3 Court Caseworkers
- The Youth Koori Court

Research Report: Housing Pathways for Young People Leaving Detention

We are finalising a report for a statewide research project that analyses current processes in place that support the smooth transition of young people experiencing homelessness from detention, where the gaps are, and how we can foster greater cross-sector collaboration to ensure that young people do not spend avoidable time in remand because they have nowhere to go. This report has a projected publication date of February 2020.

Policy Position Paper: Section 28: Criminalising the Young and Homeless

In May, Yfoundations launched a Policy Position Paper on the impacts of Section 28 of the Bail Act on young people experiencing, or at-risk of, homelessness and made a number of recommendations that could help to prevent the avoidable remand of young people:

- Restrict the number of times a young person's bail matter can be relisted before they must be released
- Give magistrates authority to direct an agency be responsible for finding accommodation
- Key stakeholders to collaborate and produce a memorandum of understanding to clarify the role each should take when supporting a young person under section 28
- Fund bail beds and JSP beds
- Ensure consistency in the application of section 28
- Collect and publish disaggregated data on section 28 remanded young people.

Our paper was endorsed and supported by: the Children's Court of NSW, Aboriginal Legal Service ACT/NSW, the Youth Justice Coalition, and Just Reinvest NSW. We also wrote an article on section 28 for the June 2019 edition of Parity Magazine.



L-R: Zoe Robinson, Natalia Gale, Judge Johnstone, Magistrate Maher and Magistrate Duncombe.

HEALTH TEAM

2018/19 was a year of growth and development for the Health Team, with a new team member, new projects and new achievements. We continued to deliver a high number of training sessions, persisting with hard-to-engage locations and building the capacity of youth workers from Bulli to Broken Hill and Albury to Lismore!

Our sexual health engagement training remains the core of our Health Team activity. We presented Sticky Stuff at 31 sites over 2018/19, reaching each of the 15 Local Health Districts. Of particular note were our sessions in Brewarrina and Gilgandra for their remoteness, Albury and Lismore for their high number of attendees and South East Sydney for their strong engagement with health related initiatives.

Approximately 320 workers from across a wide range of government and non-government services attended, including consistent representation from the SHS sector. Evaluations from these sessions continue to show that workers' confidence, knowledge and intentions around sexual health promotion with young people all improved as a result of Sticky Stuff.

We were privileged to deliver an additional training to a member service, up-skilling all members of the SHS team in one session. The Youth Services Sexual Health Action Plan pilot project has previously demonstrated that this whole of service approach is particularly effective.

Excitingly in 2018/19 our team began to grow with a new Project Support Officer, Nusrat Jahan, who has lead the creation of Sticky Stuff Online. Nusrat significantly increased the capacity of Yfoundations, developing knowledge and expertise in the creation of effective online learning resources. Ensuring that the adaption of Sticky Stuff into an online training

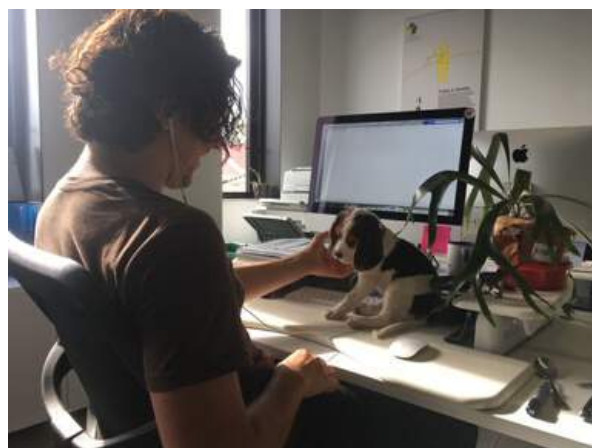


Photo: Ben Corio - Hard at work

resource is evidence based, engaging and an effective use of resources. At the time of writing, Sticky Stuff Online is entering its final stages of development, and early results have received approval and praise from NSW Health.

Yfoundations' leadership of the NSW Youth Sexual Health Advisory Group (YSHAG... Get it?) is beginning to gain momentum. With monthly meetings providing a valuable youth perspective to NSW Health's youth focused sexual health activities.

The Health team continues to contribute to a number of other activities under the NSW Health Sexual Health Action Plan. Ben is a co-leader in the scale up of the Youth Services project, aiming to roll out supported Sticky Stuff sessions to as many SHS in the state as possible. Additionally we have continued to contribute to the Out of Home Care Sexual Health Action Plan working group.

We appreciate the support provided by the broader Yfoundations team and feel we are well placed to maintain our funding. In 2019/20 we intend to build on the early success of Sticky Stuff online, explore options for diversifying Sticky Stuff face-to-face and facilitate deepening engagements between the youth sector and NSW Health.

YHRC

The Youth Homelessness Representative Council (YHRC) is a group of young people who meet 3 times a year to discuss and plan around issues affecting young people at risk of, or experiencing homelessness.

The overall aim of the YHRC is to:

- Engage with young people in decision making around issues that affect young homeless people
- Provide young people with a platform to voice concerns on issues that matter to them
- Provide opportunities for Yfoundations to ask young people about policy and program development
- Engage with government and the sector and ensure we are bringing together the collective voice of young people.

The YHRC have collectively agreed, their vision is:

"To speak about our experiences in order to advocate and improve service support for homeless and at-risk young people."



2018/19 Members:

Abak Biola Ngang (Sydney), Brendan Brest (Sydney), Darcy Campbell (Armidale), Emma Coneybeare (Armidale), Gabby Soares (Sydney), Hollie Wyber (Port Macquarie), Jasmin Hughes (Central Coast), Kane Houlden (Central Coast), Kareena Johnson (Coffs Harbour), Michael Vanderheul (Armidale), Simon Byrnes (Sydney), and Tabetha Lord (Bathurst).

Yfoundations thanks the following organisations for their support in 2018/19:

- Community Sector Banking,
- Domain,
- Wesley Mission Coffs Harbour.



Youth Homelessness Matters Day 2019

YHMD 2019 was held on Wednesday 17th April across Australia. This year the Yfoundations team left our Sydney bubble and joined some of our member organisations across NSW to support their efforts. Nationally, Yfoundations supported the "Where's the Plan?" campaign, launching an exclusive t-shirt in partnership with HoMie, worn by some of Yfoundations' ambassadors, including; Alli Simpson, Lauchlan Hollis, D-Minor, Holly Throsby, and many others. The "Where's The Plan?" campaign called on political leaders to commit to a national plan to tackle youth homelessness, including; ending family violence, access to affordable housing, a housing guarantee for young people leaving care, child protection, education, and youth unemployment.

Photo: YHMD 2019 Fletcher Pilon, Jessie Halligan, D-Minor

YHRC

Meeting 1 - Education & Employment



On 9th November 2018 the new-iteration of the Yfoundations YHRC met for the first time for a full day workshop on the topic - Education and Employment. The meeting was hosted by Community Sector Banking in Sydney. Together the YHRC identified the key education and employment concerns and issues for young people experiencing homelessness. They recognised that more needed to be done to fix a broken system, and wrote a position paper with eight recommendations, including individual and tailored support in schools with the aim to keep young people engaged, therapeutic learning environments for the most vulnerable young people in NSW, and investment in Youth Foyers, amongst others.

Meeting 2 - Mental Health & Wellbeing

On 29th March 2019, the YHRC met for the second time for a day long workshop on the topic – Mental Health & Wellbeing. The meeting was hosted in Coffs Harbour by Wesley Mission. The YHRC discussed their personal experiences and identified the key mental health and wellbeing concerns for young people experiencing homelessness. Together the YHRC wrote a position paper with ten recommendations, including; invest in early Intervention, more Medicare-subsidised mental health sessions, non-hospital community residential support services; improve exit planning for young people leaving care, integrated and holistic wrap-around support, and coordinated care for homeless young people with severe or complex mental health needs.



Meeting 3 - Housing



On 4th July 2019, the YHRC met to discuss the topic - Housing. The meeting was hosted by The Domain Group in their offices in Pyrmont. Also joining us was NSW Families, Communities, and Disability Services Minister Gareth Ward and Independent Member for Sydney Alex Greenwich who were keen to hear directly from the YHRC about issues affecting them. During the meeting the YHRC spoke about their personal experiences couch surfing, in crisis accommodation, in hospital, as well as transitioning into independent living. The YHRC had many recommendations to improve housing for at-risk and homeless young people, including; need for more medium-long term supported housing options, trauma-informed support, expanding Rent Choice Youth, and improvements to Link2Home.

REAL ESTATE ENGAGEMENT



This year saw the launch and delivery of the new real estate training program; Foot in the Door.

The program is a collaboration of key partnerships between Yfoundations and The Real Estate Institute of NSW (REINSW), with support from NSW Department of Communities and Justice.

The aim of the Foot in the Door program is to increase access to private rental housing for young people aged 18 to 24 years, who are accessing SHS or facing barriers in accessing housing, and for whom private rental is suitable.

Real estate agents' beliefs and values around youth homelessness and lack of service knowledge and understanding of trauma were identified by the sector as a barrier to young people accessing private rental properties.

To address these needs a training and resource package was developed and piloted. The training's target audience were property managers, working in agencies across NSW.

The resources were designed to be utilised by the SHS sector and adaptable to other specialist services.

Resources included:

- Digital presentation
- Training Workbook
- Info sheet
- Lived experience documentary video
- Marketing animation



Photo: Filming

REAL ESTATE ENGAGEMENT

Resources and training content were developed for the purpose of increasing property managers understanding youth homelessness to reduce bias. The content provided an introduction to trauma awareness and increased the understanding of the role of services and suggestions as to how collaboration can help sustain existing tenancies to the benefit of agents and their landlords.

The training also outlined the financial incentives available for young people facing homelessness in private rental through FACS subsidised Rent Choice Youth.

The content was delivered through a number of avenues:

- 5 face to face training sessions held in the Inner City and South West Sydney, Orange, Armidale and Port Macquarie.
- 5 REINSW Road show info stalls at both regional and metro locations
- Live webinar delivery
- 3 presentations at Women in Real Estate industry events.

Overall, 150 people participated in Foot in the Door training:

- 43 attended face-to-face training
- 107 through the webinar with 100% online retention
- 118 property managers were reached through the REINSW road shows.

The program offered a platform for local SHS to network with agents on the day. This resulted in a number of young people being offered tenancies shortly after training delivery and property inspections being booked for young people at the training itself.

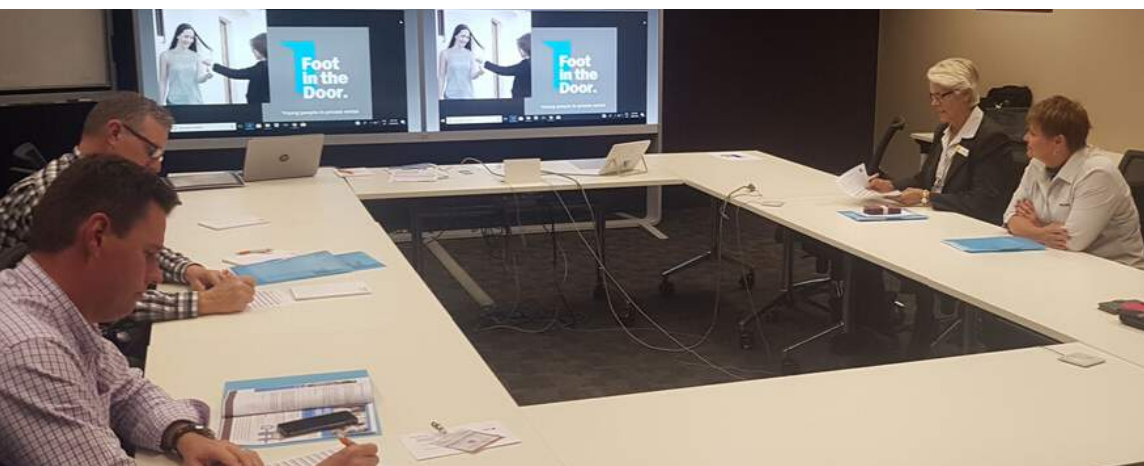
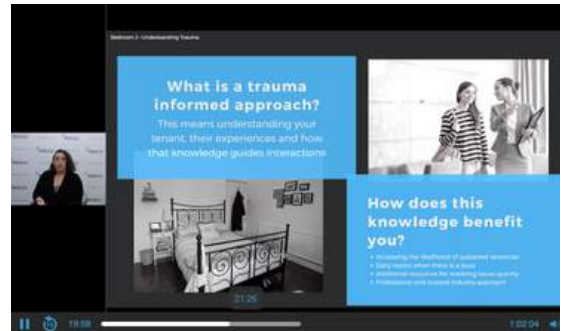


Photo: Live webinar

INDUSTRY PARTNERSHIP

The Industry Partnership is a collaboration between the three peak bodies for Specialist Homelessness Services – Domestic Violence NSW, Homelessness NSW, and Yfoundations.

Through the Industry Partnership, the peak bodies are providing a range of support services to the SHS sector. In 2018/19 these have included:

SHS Sector Network Meetings

Sector Network Meetings were held in November 2018, February 2019, and May 2019. These day long meetings have been a great success, with a variety of voices providing exciting updates and sharing information from across the sector. Regularly, 75+ people attend in person, with more joining us to watch the live-stream. We hope to continue to deliver these engaging and informative meetings over the next year.

The launch of the Capability Framework

In November 2018 the Industry Partnership launched the NSW SHS Capability Framework. It is complete and online for services to use. The framework provides tools that will support workforce development, learning and development, succession planning and recruitment.

Consultations on the new SHS Learning and Development Framework

In 2018/19 the Industry Partnership has been developing the SHS Learning and Development Framework with significant consultation with the sector. The sector's expertise and feedback has been valuable and will assist the Industry Partnership in providing a quality framework to inform the learning programs provided to the sector going forward.

The Industry Partnership is very excited to launch the SHS Learning and Development Framework!



Communities of Practice

Yfoundations play a pivotal role in the Communities of Practice by facilitating the Youth Communities of Practice (YCoP). The YCoP is made up of youth workers and homelessness support workers from across NSW. The aim is to engage in deep discussion and case-based learning about responding to young people who are experiencing, or at risk of, homelessness. In consultation with the Industry Partnership, the YCoP was involved in the filming of induction videos for new SHS workers. The films will be accessible within the Induction stream of the SHS Learning & Development Framework.

Redressing the Aboriginal Accord

The Redressing Aboriginal Homelessness Accord was developed by the NSW SHS Aboriginal Reference Group. It is intended to be an active guiding document. SHS providers are strongly encouraged to sign up to the Accord, display it in their organisations and report on its implementation to the SHS Aboriginal Reference Group.

The SHS sector acknowledge that since white settlement, the massacres and dispossession of cultural lands have been key contributors to homelessness for Aboriginal and Torres Strait Islander peoples. The sector recognise that dispossession must be addressed as a matter of justice and we support all efforts that aim to meaningfully resolve rights to the land of Aboriginal and Torres Strait Islander peoples.

SUBMISSIONS AND MEDIA

Submission to the Department of Jobs and Small Business: Future Employment Services Reform

In August 2018 Yfoundations wrote a submission to the review of the Australian Employment Service System - Future Employment Services Reform, in which we highlighted that many young job seekers face significant barriers to entering and sustaining employment, and urged the Australian government to invest in a range of evidence-based holistic approaches that connect young people with meaningful employment opportunities.

Sydney Morning Herald Article: Homelessness Crisis: 'Young People are not Faceless Statistics'

For Youth Homelessness Matters Day 2019, Yfoundations' former CEO Zoë Robinson wrote an opinion piece for Sydney Morning Herald. In the article, Zoë highlights that Australia's youth homelessness efforts are ineffective and almost non-existent and there is no single national plan for reducing youth homelessness. Shelter and security are fundamental human rights, and as things stand, children all around Australia are being denied that right.

Parity Article: Can Housing First Put Youth First?

For the December 2018 issue of Parity, Gemma Lockett and Jessie Halligan wrote a piece entitled 'Can Housing First Put Youth First?'. Gemma and Jessie contend that Housing First is not a cure-all for homelessness. It has shown to be effective for adult homeless populations, but its appropriateness for young people is less evident. Housing First needs adaptation to respond to the developmental needs of young people. These needs are exacerbated by the impacts of trauma on developing brains. Young people need holistic models in order to successfully transition into independent adults.

Submission to Their Futures Matter: Moving the System from Crisis to Early Help

In March 2019 Natalia Gale and Gemma Lockett wrote a submission to Their Futures Matter, providing insight and expertise into the redesign of the Access System to ensure that homeless young people can access the services and supports. The submission highlighted the need to move the system from crisis support to early intervention to ensure children and their families receive the right support at the right time.



FINANCIAL OVERVIEW

Dear Members,

I am pleased to present the Treasurer's Report for the financial year 2018-19.

This year, all projects and grants were fully expended and all legal accruals and entitlements were provided for. Overall, the current financial position and reserves of Yfoundations continues to be strong.



In 2018-19, Yfoundations received funding from FACS for the Sector Support / Policy team, and we renewed our funding with NSW Health including additional funding for Sticky Stuff Training online. This year we also received an additional grant for our Real Estate training program and this is great work that we are incredibly proud of.

The current financial position enables Yfoundations to employ a team that includes policy, research, health as well as the new Real Estate Team.

Thank you to the member services who have contributed \$9,405 in membership fees, and a special thank you to those members who support Yfoundations by allowing the time for their staff to participate on the Yfoundations Board.

I would like to acknowledge the skilled financial management of the Board, the work of our new auditors Stewart Brown, and Purpose Accounting who provide all our financial support services. The CEO, Zoe Robinson, sadly resigned shortly after the end of this financial year, and on behalf of the Board, I would like to thank her for her leadership and her contribution to Yfoundations over the last couple of years.

Eleonore Johansson
Treasurer

A handwritten signature in black ink, appearing to read 'Eleonore Johansson'. The signature is stylized and fluid, written over a white background.

YFOUNDATIONS INCORPORATED

ABN 20 512 756 029

FINANCIAL REPORT - 30 JUNE 2019

BOARD MEMBERS REPORT

YFoundations Incorporated ('the Association') is incorporated in New South Wales as an Association under the *Associations Incorporation Act 2009* and is registered as a charity with the *Australian Charities and Not-for-profits Commission Act 2012*. The Board Members present the financial report on the YFoundations Inc for the year ended 30 June 2019 and report as follows:

BOARD MEMBERS

The names of the Board Members in office during or since the end of the year are as follows:

Nerida Ackerman (President)
Dianne Glover (Secretary)
Eleonore Johansson (Treasurer)
Alan Brennan (Board Member)
Brittany Jack (Board Member) (*resigned June 2019*)
Jody Pearce (Board Member)
Laurie Matthews (Board Member)
Lex Lutherborrow (Board Member)
Nigel Parker (Board Member)
Warren Welsh (Board Member) (*leave of absence until August 2019*)

PRINCIPAL ACTIVITY

The principal activity of the Association during the financial year was to raise the public profile of youth homelessness and support the community sector to better meet the needs of disadvantaged young people. There were no significant changes in the nature of the principal activities during the year.

OPERATING RESULT

The net result of the Association for the financial year was a surplus of \$116,679 (2018: deficit of \$71,729). The Association is a not-for-profit entity and is exempt from the payment of income tax.

MISSON AND VISION

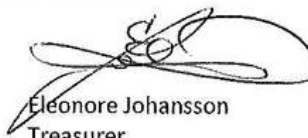
YFoundations works to create a future without youth homelessness by providing a leading voice for young people experiencing and at risk of homelessness and the services that support them. We work collaboratively with service providers, NGO's, government departments and community members to provide research, sector development and policy advice, health projects and services for young people.

All of YFoundations efforts focus on five foundations: Safety & Stability, Home & Place, Health & Wellness, Connections & Participation, and Education & Employment.

Signed in accordance with a resolution of the Board Members:



Nerida Ackerman
President



Eleonore Johansson
Treasurer

Sydney, 13 August 2019

YFOUNDATIONS INCORPORATED
ABN 20 512 756 029

STATEMENT OF FINANCIAL POSITION
AS AT 30 JUNE 2019

| | Note | 2019 \$ | 2018 \$ |
|--------------------------------------|------|------------------|----------------|
| ASSETS | | | |
| Current assets | | | |
| Cash and cash equivalents | 6 | 1,136,008 | 837,764 |
| Trade and other receivables | 7 | 59,902 | 39,672 |
| Financial assets | 8 | 20,000 | 20,000 |
| <i>Total current assets</i> | | <u>1,215,910</u> | <u>897,436</u> |
| Non-current assets | | | |
| Property, plant and equipment | 9 | 95,233 | 39,985 |
| <i>Total non-current assets</i> | | <u>95,233</u> | <u>39,985</u> |
| TOTAL ASSETS | | <u>1,311,143</u> | <u>937,421</u> |
| LIABILITIES | | | |
| Current liabilities | | | |
| Trade and other payables | 10 | 396,388 | 45,061 |
| Provisions | 11 | 41,453 | 22,077 |
| <i>Total current liabilities</i> | | <u>437,841</u> | <u>67,138</u> |
| Non-current liabilities | | | |
| Provisions | 11 | 24,850 | 138,510 |
| <i>Total non-current liabilities</i> | | <u>24,850</u> | <u>138,510</u> |
| TOTAL LIABILITIES | | <u>462,691</u> | <u>205,648</u> |
| NET ASSETS | | <u>848,452</u> | <u>731,773</u> |
| FUNDS | | | |
| Accumulated funds | | <u>848,452</u> | <u>731,773</u> |
| TOTAL FUNDS | | <u>848,452</u> | <u>731,773</u> |

YFOUNDATIONS INCORPORATEDSTATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME
FOR THE YEAR ENDED 30 JUNE 2019

| | Note | 2019 \$ | 2018 \$ |
|---|------|------------------|------------------|
| Revenue | 4 | 1,003,344 | 832,257 |
| Other income | 4 | 104,001 | 19,122 |
| | | <u>1,107,345</u> | <u>851,379</u> |
| Expenses | | | |
| Conferences, events and workshops | | (21,618) | (22,148) |
| Depreciation | 5 | (33,991) | (12,798) |
| Office expenses | | (41,335) | (33,696) |
| Professional fees and insurances | | (59,654) | (123,948) |
| Occupancy | | (127,698) | (196,053) |
| Telecommunication | | (26,136) | (19,903) |
| Travel | | (51,953) | (19,658) |
| Other expenses | | (65,304) | (12,653) |
| Salaries and employee benefits | | (562,977) | (482,251) |
| | | <u>(990,666)</u> | <u>(923,108)</u> |
| Surplus (deficit) for the year | | 116,679 | (71,729) |
| Other comprehensive income for the year | | - | - |
| Total comprehensive income (loss) for the year | | <u>116,679</u> | <u>(71,729)</u> |

YFOUNDATIONS INCORPORATEDSTATEMENT OF CHANGES IN FUNDS
FOR THE YEAR ENDED 30 JUNE 2019

| | Accumulated Funds | Total |
|---|-----------------------|-----------------------|
| | \$ | \$ |
| Balance at 1 July 2017 | 803,502 | 803,502 |
| Comprehensive income | | |
| Surplus (deficit) for the year | (71,729) | (71,729) |
| Other comprehensive income | - | - |
| Total comprehensive income (loss) for the year | <u>(71,729)</u> | <u>(71,729)</u> |
| Balance at 30 June 2018 | <u>731,773</u> | <u>731,773</u> |
| Balance at 1 July 2018 | 731,773 | 731,773 |
| Comprehensive income | | |
| Surplus for the year | 116,679 | 116,679 |
| Other comprehensive income | - | - |
| Total comprehensive income for the year | <u>116,679</u> | <u>116,679</u> |
| Balance at 30 June 2019 | <u>848,452</u> | <u>848,452</u> |

YFOUNDATIONS INCORPORATED**STATEMENT OF CASH FLOWS**
FOR THE YEAR ENDED 30 JUNE 2019

| | Note | 2019 \$ | 2018 \$ |
|--|------|-------------------------|-----------------------|
| Cash flows from operating activities | | | |
| Receipts from customers and government | | 1,493,081 | 847,999 |
| Payments to suppliers and employees | | (1,166,763) | (1,047,459) |
| Donations received | | 47,820 | 3,324 |
| Interest received | | 14,880 | 13,936 |
| <i>Net cash flows from operating activities</i> | | <u>389,018</u> | <u>(182,200)</u> |
| Cash flows from investing activities | | | |
| Proceeds from sale of property, plant and equipment | | 7,272 | - |
| Purchase of property, plant and equipment | | (98,046) | (6,707) |
| <i>Net cash flows from investing activities</i> | | <u>(90,774)</u> | <u>(6,707)</u> |
| Net increase (decrease) in cash and cash equivalents | | 298,244 | (188,907) |
| Cash and cash equivalents at the beginning of the financial year | | <u>837,764</u> | <u>1,026,671</u> |
| Cash and cash equivalents at the end of the financial year | 6 | <u><u>1,136,008</u></u> | <u><u>837,764</u></u> |

YFOUNDATIONS INCORPORATED**NOTES TO THE FINANCIAL STATEMENTS**
FOR THE YEAR ENDED 30 JUNE 2019

| | 2019 \$ | 2018 \$ |
|--|------------------|----------------|
| <u>Note 4 - Revenue and other income</u> | | |
| Operating revenue | | |
| Grants and subsidies | 964,615 | 759,106 |
| Dividends | 24,127 | 16,100 |
| Membership fees | 9,405 | 10,687 |
| Rental income | 5,197 | 46,364 |
| <i>Total operating revenue</i> | <u>1,003,344</u> | <u>832,257</u> |
| Other income | | |
| Donations | 47,820 | 3,324 |
| Interest income | 14,880 | 13,936 |
| Other income | 41,301 | 1,862 |
| <i>Total other income</i> | <u>104,001</u> | <u>19,122</u> |
| <i>Total revenue and other income</i> | <u>1,107,345</u> | <u>851,379</u> |
| <u>Note 5 - Expenses</u> | | |
| Depreciation | 33,991 | 12,798 |
| Loss on disposal of property, plant and equipment | 1,535 | 13,665 |
| <u>Note 6 - Cash and cash equivalents</u> | | |
| Cash at bank and on hand | 416,945 | 31,596 |
| Term deposit | 719,063 | 806,168 |
| <i>Total cash and cash equivalents</i> | <u>1,136,008</u> | <u>837,764</u> |
| <u>Note 7 - Trade and other receivables</u> | | |
| <u>Current</u> | | |
| Trade receivables | 10,625 | 10,967 |
| GST | - | 669 |
| Prepayments | 49,097 | 15,053 |
| Other receivables | 180 | 12,983 |
| <i>Total current trade and other receivables</i> | <u>59,902</u> | <u>39,672</u> |
| <u>Note 8 - Financial assets</u> | | |
| <u>Current</u> | | |
| Equity - Community Bank | 20,000 | 20,000 |
| <i>Total current financial assets</i> | <u>20,000</u> | <u>20,000</u> |

YFOUNDATIONS INCORPORATED**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2019****Note 9 - Property, plant and equipment**

| | Leasehold Improvements | Plant & Equipment | Motor Vehicles | Total |
|--------------------------------------|---------------------------|----------------------|-------------------|----------|
| | \$ | \$ | \$ | \$ |
| At 30 June 2018 | | | | |
| Cost | - | 46,925 | 13,212 | 60,137 |
| Accumulated depreciation | - | (15,748) | (4,404) | (20,152) |
| <i>Net carrying amount</i> | - | 31,177 | 8,808 | 39,985 |
| Movements in carrying amounts | | | | |
| Opening net carrying amount | - | 31,177 | 8,808 | 39,985 |
| Additions | 64,985 | - | 33,061 | 98,046 |
| Disposals | - | - | (8,807) | (8,807) |
| Depreciation charge for the year | (18,478) | (8,937) | (6,576) | (33,991) |
| Closing net carrying amount | 46,507 | 22,240 | 26,486 | 95,233 |
| At 30 June 2019 | | | | |
| Cost | 64,985 | 46,925 | 33,062 | 144,972 |
| Accumulated depreciation | (18,478) | (24,685) | (6,576) | (49,739) |
| <i>Net carrying amount</i> | 46,507 | 22,240 | 26,486 | 95,233 |

Note 10 - Trade and other payables

| | 2019 | 2018 |
|---|---------|--------|
| | \$ | \$ |
| Current | | |
| Trade payables | 3,886 | 15,605 |
| Income in advance | 300,912 | - |
| GST payable | 46,297 | - |
| Other payables | 45,293 | 29,456 |
| <i>Total current trade and other payables</i> | 396,388 | 45,061 |

Note 11 - Provisions

| | 2019 | 2018 |
|-------------------------------------|--------|---------|
| | \$ | \$ |
| Current | | |
| Annual leave | 41,453 | 22,077 |
| <i>Total current provisions</i> | 41,453 | 22,077 |
| Non-current | | |
| Long service leave | 9,850 | 10,865 |
| Make-good | 15,000 | - |
| Projects | - | 127,645 |
| <i>Total non-current provisions</i> | 24,850 | 138,510 |

YFOUNDATIONS INCORPORATED**NOTES TO THE FINANCIAL STATEMENTS**
FOR THE YEAR ENDED 30 JUNE 2019

| | 2019 \$ | 2018 \$ |
|---|----------------|----------------|
| <u>Note 12 - Key management personnel</u> | | |
| The aggregate amount of compensation paid to key personnel during the year was: | <u>158,476</u> | <u>165,237</u> |

Note 13 - Commitments***Operating lease commitments***

Commitments for minimum lease payments in relation to non-cancellable operating leases are payable as follows:

| | | |
|---|----------------|----------------|
| Within one year | 161,387 | 212,890 |
| Later than one year but not later than five years | <u>483,570</u> | <u>217,109</u> |
| | <u>644,957</u> | <u>429,999</u> |

Note 14 - Contingent liabilities

The Association relocated premises in August 2018. Management is currently negotiating settlement on the remaining lease payments of the former lease premises. Management do not believe it will significantly impact on the Retained Reserves.

Note 15 - Events occurring after balance date

There were no significant events occurring after the balance sheet date.

Note 16 - Association Details

The registered office and principal place of business of the Association is:
619 Elizabeth Street
Redfern NSW 2016

YFOUNDATIONS INCORPORATED
ABN 20 512 756 029

FINANCIAL REPORT - 30 JUNE 2019

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
YFOUNDATIONS INCORPORATED

Opinion

We have audited the financial report of YFoundations Incorporated which comprises the statement of financial position as at 30 June 2019, the statement of profit or loss and other comprehensive income, the statement of changes in funds and statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the Board Members Declaration.

In our opinion, the accompanying financial report of YFoundations Inc is in accordance with the *Associations Incorporation Act 2009* and the *Australian Charities and Not-for-profits Commission Act 2012*, including:

- a) giving a true and fair view of the Association's financial position as at 30 June 2019 and of its financial performance for the year then ended, and
- b) complying with Australian Accounting Standards - Reduced Disclosure Requirements and the *Australian Charities and Not-for-profits Commission Regulation 2013*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibility for the Audit of the Financial Report* section of our report. We are independent of the Association in accordance with the auditor independence requirements of the *Associations Incorporation Act 2009* and *Australian Charities and Not-for-profits Commission Act 2012* and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the *Associations Incorporation Act 2009* and *Australian Charities and Not-for-profits Commission Act 2012*, which has been given to the responsible persons of the Association, would be in the same terms if given to the responsible persons as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Board Members' Responsibility for the Financial Report

The Board Members of the Association are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards - Reduced Disclosure Requirements and the *Australian Charities and Not-for-profits Commission Act 2012* and for such internal control as the responsible persons determine is necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the responsible persons are responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the responsible persons either intend to liquidate the Association on or to cease operations, or have no realistic alternative but to do so.

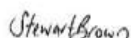
Those charged with governance are responsible for overseeing the Association's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located at *The Auditing and Assurance Standards Board* and the website address is <http://www.auasb.gov.au/Home.aspx>

We communicate with the responsible persons regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



Stewart Brown
Chartered Accountants



S. J. Hutcheon
Partner

13 August 2019

YFOUNDATIONS INCORPORATED

ABN 20 512 756 029

FINANCIAL REPORT - 30 JUNE 2019

BOARD MEMBER'S DECLARATION

The Board Members of YFoundations Incorporated declare that:

1. The financial statements, which comprises the statement of financial position as at 30 June 2019, and the statement of profit or loss and other comprehensive income, statement of changes in funds and statement of cash flows for the year ended on that date, a summary of significant accounting policies and other explanatory notes are in accordance with the *Associations Incorporation Act 2009* and the *Australian Charities and Not-for-profits Commission Act 2012* and:
 - (a) comply with Australian Accounting Standards - Reduced Disclosure Requirements (including Australian Accounting Interpretations); and
 - (b) give a true and fair view of the financial position as at 30 June 2019 and of the performance for the year ended on that date of the Association.
2. In the opinion of the Board Members, there are reasonable grounds to believe that the Association will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board Members.



Nerida Ackerman
President



Eleonore Johansson
Treasurer

13 August 2019

OUR STAFF 2018/19



Zoë Robinson
CEO



Gemma Lockett
Research Lead



Ben Corio
Health Promotion &
Training Officer



Nusrat Jahan
Health Project
Support



Natalia Gale
Projects &
Policy Officer



Lauren Brown
Real Estate
Training Lead



Jessie Halligan
Policy & Projects
Officer



Gabriela Soares
Administrator

OUR BOARD

Nerida Ackerman - President

Mid North Coast Representative
YP Space MNC

Eleonore Johansson - Treasurer

Illawarra Representative
Southern Youth and Family Services

Warren Welsh

Metropolitan Representative
The Burdekin Association

Nigel Parker

Metropolitan Representative
St Laurence House

Lex Lutherborrow

Metropolitan Representative
Youth Off The Streets

Alan Brennan

New England Representative
Pathfinders

Di Glover

Murrumbidgee Representative
YES Youth & Family Services

Jody Pearce

Western NSW Representative
Veritas House

Laurie Matthews

Specialist Delegate
Caretakers Cottage

Brittany Jack

Specialist Delegate
VERTO

MEMBERS AND SUPPORTERS

Members

Anglicare NSW South NSW West and ACT
Campbell Page Moruya Youth Refuge
Caretakers Cottage
Coast Shelter
Eleonore Johansson
Hume Community Housing Associations
Launchpad Youth Community
Lighthouse Community Care
MacKillop Family Services
Marist 180
Moree Family Support
Oasis Youth Support Network
Odyssey House nSW
OzChild
Parramatta Mission
Pathfinders
Phoenix House Youth Services
Platform Youth Services
Port Stephens Family & Neighbourhood Services
Project Youth
Relationships Australia
Social Futures
South East Women & Childrens
St Laurence House
St Saviour Youth Liverpool
SYC LTD
Sydney Stepping Stone House
Taldumande Youth Services
The Burdekin Association
The Crossing
The Family Centre (St Josephs Youth Service)
The Girl's Refuge / Detour House
Twenty 10
Uniting Doorways (Dubbo)
Uniting Ilbrary Service
Veritas House
Verto Ltd
Vinnies Reconnect
Weave Youth and Community Service
YES Youth and Family Services
Youth off the streets Marrickville
YP Space MNC

Supporters

Community Sector Banking
DCJ
Domain
DVNSW
Homelessness NSW
Industry Partnership
Industry Professional Advisory group
Mission Australia
My Foundations
NSW Health
Out-Of-Home-Care Online Training
Parity
REINSW
Wesley Mission
YJ Project Reference Group
Youth Action
Youth Homelessness Representative Council
Youth Sexual Health Advisory Group



Yfoundations

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